

The Blanchester Board of Education met in regular session on Monday May 21, 2018 in the Middle School Cafeteria.

MEETING CALLED TO ORDER

The meeting was called to order at 7:30 pm by President Todd Bandow.

ROLL CALL

Todd Bandow – President	Present
Kyle Wilson – Vice President	Present
Kathy Gephart	Present
John Panetta	Present
Mike Williams	Present

Superintendent Dean D. Lynch and Treasurer Darlene Kassner were in attendance along with the following who signed the register:

Kristina Laubernds	Amanda Kay
David Wood	Roger Winemiller
Kimberlee Bisig	Pam Hurtt
Judy Hamilton	Quentin Cox
Sara Landrum	Ross Tinney
Lisa M. Jones	Sara B. Carruthers
Meri Donovan	Renea Wooddell
Maria Campisi	Jon Mulvihill
Michael Cook	Betty Hodge
Bryant Hodge	Patty Reed

Linda Falgner
Donna L. L. Gosney
Suzanne Curless
Molly Campbell
Jennifer Campbell
Helen Wiederhold
Tina Fischer
Suneeta Holtkamp
Carole Daugherty
Tom Greve
Jamey Grogg
Scott Shepard
Sara Maloney
Andrea Jones
Brad Ballinger
Brandy McCollister
Stephenie Eriksson
John Lovin
Shauna Woodyard
Mary Ann Reinhart
Lynn Lewis
Kim Merritt
Casey Phillips
Lindsay Tussey
Kristina White
Carly Page
Megan Coomer
Sara Nicholls
Troy Ballinger
Ashley Curtis

Raechel Purdon
Barb Lambros
Reilly Hopkins
Corey Campbell
Jennifer Goodin
Brittany Henry
Andrea Harpen
Robin Fille
Kermit V. Zimmerman
Carrie Badow
Dwayne A. Dearth
Michelle Kirkendall
Michelle Elston
Melissa Lindsey
Tyler Curry
Kurt Ballinger
Da Shannon Lovin
Emily Ledford
Mary Looney
Kate Slusher
Mary Roark
Julia Strider
Lillian McCann
Julie Fortner
Tracy Shank
Melissa Rich
Ray Coomer
Annie Stonerook
Marci Goodrich
Carolyn Schumacher

Lisa Haynes
Darlene Ellenbarger
Bennie Carroll
Chris Branson
Ninda Tucker

Cindy Sutton
Curt Bandow
Tiffany Singleton
Joel King

PLEDGE OF ALLEGIANCE

ADOPTION OF MEETING AGENDA

Mr. Williams made a motion, seconded by Mr. Panetta that the meeting agenda be adopted. The following vote resulted:

YEAS: Williams, Panetta, Gephart, Wilson and Bandow

Mr. Bandow declared the motion passed.

APPROVAL OF APRIL 16, 2018 REGULAR MEETING MINUTES

Mr. Wilson made a motion, seconded by Mrs. Gephart that the minutes of the April 16, 2018 regular meeting be approved. The following vote resulted:

YEAS: Wilson, Gephart, Williams, Panetta and Bandow

Mr. Bandow declared the motion passed.

WELCOME

Mr. Bandow welcomed everyone.

BOARD REPORTS

Mr. Williams reported that at the HS the baseball team had their first ever District Championship. At Graduation there were 6 Valedictorians.

Mr. Panetta reported that at the MS there were 5 students that qualified for the History Bee in Atlanta in June.

Mrs. Gephart reported at the Intermediate school they students raised \$1,614.25 from a walk a thon. They also had predicted proficiency up across the quarter.

Mr. Wilson reported at Putman the PTO raised \$6,0090 from a run/walk/jog challenge where several students won prizes. The Class of 2031, the Pre K class had their graduation. The 3rd graders created projects that they sold to their classmates.

ADMINISTRATOR'S REPORT

- Dave Fangmeyer – Maintenance Supervisor reported that a light pole fell at the football field and all poles and light will be replaced by the end of July. New gym doors at the HS and new Maintenance shop doors have been installed. General summer maintenance will be performed on HVAC and kitchen equipment this summer.

BUSINESS OF THE BOARD

Mr. Panetta made a motion, seconded by Mr. Wilson that the Board approve the following

- Release & Separation Agreement and Resignation of Rick Hosler effective July 31, 2018.
- One (1) Year Retire/ Rehire Contract of Darlene Kassner, Treasurer beginning Aug. 1, 2018.
- Depository Agreement with First National Bank of Blanchester for a period beginning May 1, 2018 through December 31, 2019.

The following vote resulted:

YEAS: Panetta, Wilson, Gephart and Williams

ABSTAIN: Bandow

Mr. Bandow declared the motion passed.

BUSINESS OF THE TREASURER

Mr. Panetta made a motion, seconded by Mrs. Gephart that the Board approve the following...

- Appropriation Modifications

009-9001	Putman Fees	60.50
018-9014	Int Principal Fund	6,948.84
200-2019	Class of 2019	2,838.90
200-9400	Band	850.00
200-9500	HS Art	200.00
200-9609	Int Student Council	150.00
300-9510	Athletics	8074.85

- Five Year Forecast

The following vote resulted:

YEAS: Panetta, Gephart, Williams, Wilson and Bandow

Mr. Bandow declared the motion passed.

BUSINESS OF THE SUPERINTENDENT

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

Mr. Williams made a motion, seconded by Mr. Wilson that the following be approved:

- a. Certified Staffing

RESIGNATIONS

- Gloria Settelmayer, High School teacher effective at the end of her current contract.
- Stephanie Carson, Elementary Teacher effective at the end of her current contract.

ADMINISTRATIVE CONTRACTS beginning the 2018-19 School Year:

- Kristin Unversaw – Special Education Director
3 Years
- Pandy McCarty – Assistant High School Principal
2 Years
- Bryan Pennix – Athletic Director
2 Years
- Marci Goodrich – Intermediate Principal
1 Year
- Mike Snider – Putman principal
2 Year

The following vote resulted:

YEAS: Williams, Wilson, Gephart, Panetta and Bandow

Mr. Bandow declared the motion passed.

Mr. Panetta made a motion, seconded by Mrs. Gephart that the following be approved:

NEW EMPLOYMENT:

One (1) Year Limited Contracts beginning the 2018-19
School Year:

- **Alexis Steiner** – Vocational Agriculture Teacher
Degree STEP 0 with 60 Extended Days
- **Mattelin McReynolds** – HS Intervention Specialist
Degree STEP 3
- **Michael England** – Hs Art Teacher
Degree STEP 4
- **Katie Montgomery** – MS Guidance Counselor
Masters STEP 1 with 10 Extended Days

The following vote resulted:

YEAS: Panetta, Gephart, Williams, Wilson and Bandow

Mr. Bandow declared the motion passed.

Mrs. Gephart made a motion, seconded by Mr. Panetta that the following be considered:

CONTINUING CONTRACTS beginning the 2018-19
School Year:

- **Lindsay Tussey**
- **Michelle Adkins**
- **Kristina White**
- **Leslie Abrams**
- **Kiersteni Clark**

Mr. Wilson, Mr. Panetta, Mr. Bandow and Mr. Williams all stated that they have struggled with this decision. They stated that they do not agree with continuing contracts but hear good things about the teachers.

The following vote resulted:

YEAS:Gephart

NAYS: Panetta, Wilson, Williams and Bandow

Mr. Bandow declared the motion failed.

Mr. Williams made a motion, seconded by Mr. Panetta that the following be approved:

SUPPLEMENTAL CONTRACTS beginning the 2018-19
School Year:

- **Shelly Wellman** – National Junior Honor Society
STEP 2 (50%)
- **Mike Cook** – National Junior Society
STEP 2 (50%)
- **Amanda Kay** - Middle School Student Council
STEP 2
- **Stephanie Cummings** – Middle School Yearbook
STEP 2
- **Robin Fille** – Drama Director
STEP 3
- **Suneeta Holtkamp** – Drama Technical Director 17-18
STEP 2
Drama Technical Director 18-19
STEP 3
- **Tyne Powers** – HS Basketball Cheer Advisor
STEP 3
HS Yearbook
STEP 3
- **David Wood** – Band Director
STEP 3
- **Georgette McClain** - HS National Honor Society
STEP 2
- **Bess Long** – SADD Advisor
STEP 2
Senior Class Advisor 50%
STEP 3
- **DaShannon Lovin** – Senior Class Advisor
STEP 3

b. Classified Staffing

SUPERVISOR CONTRACTS beginning the 2018-19 School Year

- **Vanessa Swinderman** – Food Service Supervisor
3 Year
- **Barb Prater** – Transportation Supervisor
3 Year

SUBSTITUTES:

- Sandra Taylor

SUPPLEMENTALS beginning the 2018-19 School Year:

- **JoAnna Powell** - Intermediate Yearbook
STEP 2
- **Melissa Wallace** – Football Cheer Advisor
STEP 3
Junior Class Advisor
STEP 3
Senior Class Advisor (50%)
STEP 3
Student Council Advisor
STEP 2
- **Amy Lewis** – Color Guard
STEP 3
Winter Guard
STEP 3
- **Amie Sawyer** – Junior Class Advisor
STEP 3

The following vote resulted:

YEAS: Williams, Panetta, Wilson, Gephart and Bandow

Mr. Bandow declared the motion passed.

OTHER ITEMS

Mr. Bandow made a motion, seconded by Mr. Wilson that the Board approved the following:

- Continued membership in the Ohio High School Athletic Association (OHSAA) for the 2018-2019 School Year.

The following vote resulted:

YEAS: Bandow, Wilson, Panetta, Williams and Gephart

Mr. Bandow declared the motion passed.

Mr. Wilson made a motion, seconded by Mr. Panetta that the following be approved:

- Kiersteni Clark – 5=Five (5) Year Limited Contract beginning the 2018-19 School Year.

The following vote resulted:

YEAS: Wilson, Panetta, Williams, Gephart and Bandow

Mr. Bandow declared the motion passed.

PUBLIC PARTICIPATION NON AGENDA ITEMS

- Michelle Elston – State Of Our Union

Michelle Elston President of the Blanchester Education Association spoke to the Board stating that in years past the teachers have been proud to be Wildcats and that they were appreciated. It wasn't about dollars. She stated that over the past 2 years the atmosphere has been dreadful. All they want is to return to the relationship that we used to share. She stated that the initial offer the Board proposed in negotiations was insulting, but there have been significant strides made since May 1. She stated that many of our teachers provide unpaid services to our students by developing clubs for our kids and attending events of the students to name a few. We got an outstanding Curriculum Director but many applicants pulled out because salary was too low. The money is there to employ and retain staff and to pay teachers what they are worth. She stated let's work together and come to an agreement to obtain a high performing team. Mr. Bandow asked if the Board has been open. Mrs. Elston stated yes and we are moving forward. Mr. Wilson stated his door is open and has had conversations with many.

- Hope Warriors

Hope warriors came to life for support and education of families of loved ones with addiction. This group has recovering addicts that are there to help. They are launching a new group Hope Warriors Junior to help children. They are partnering with the Exchange and Clean Acres to work with the school and community. They are using Conscious Discipline a researched based program for Emotional Intelligence.

INFORMATION ITEMS

1. Financial Reports
2. Policy Updates
3. Practice Field Update
4. Stadium Lighting Update
5. Solar Update
6. May 24 Last day for students
7. May 25 Last day for staff
8. May 27 Graduation 2:00 pm HS Gymnasium

EXECUTIVE SESSION

Mr. Williams made a motion, seconded by Mr. Panetta that the Board go into Executive Session for the purpose of employment of staff, negotiations and purchase or sale of property.

The following vote resulted:

YEAS: Williams, Panetta, Wilson, Gephart and Bandow

Mr. Bandow declared the motion passed.

Executive Session lasted from 8:25pm until 1:31pm.

ADJOURNMENT

Mr. Panetta made a motion, seconded by Mr. Wilson that the meeting adjourned. The following vote resulted:

YEAS: Panetta, Wilson, Gephart, Williams and Bandow

Mr. Bandow declared the motion passed.

The meeting adjourned at 1:32 am.

Board President

Treasurer