

The Blanchester Board of Education met in regular session on Monday June 18, 2018 in the Middle School Cafeteria.

**MEETING CALLED TO ORDER**

The meeting was called to order at 7:30 pm by Vice President Kyle Wilson.

**ROLL CALL**

Todd Bandow – President	Absent
Kyle Wilson – Vice President	Present
Kathy Gephart	Present
John Panetta	Present
Mike Williams	Present

Superintendent Dean D. Lynch and Treasurer Darlene Kassner were also in attendance along with the following who signed the register:

JoAnna Powell	Reilly Hopkins
Debbie Daniels	Dwayne Dearth
Corey Campbell	Molly Campbell
Jennifer Campbell	Judy Hamilton
Donna L. L. Gosney	Betty Hodge
Bryant Hodge	Lisa M. Jones
Jessie Brandenburg	Jennifer Chapin
Nicole Baughman	Jonna White
Jon Mulvihill	Brad Ballinger
Cyndi King	

## **PLEDGE OF ALLEGIANCE**

## **ADOPTION OF MEETING AGENDA**

Mr. Williams made a motion, seconded by Mrs. Gephart that the agenda be adopted as amended.

Then following vote resulted:

YEAS: Williams, Gephart, Panetta and Wilson

Mr. Wilson declared the motion passed.

## **APPROVAL OF MAY 21, 2018 REGULAR MEETING MINUTES**

Mr. Panetta made a motion, seconded by Mr. Williams that the minutes of the May 21, 2018 regular meeting be approved.

Then following vote resulted:

YEAS: Panetta, Williams, Gephart and Wilson

Mr. Wilson declared the motion passed.

## **WELCOME**

Mr. Wilson welcomed everyone and said Mr. Bandow is out of town.

## **BOARD REPORTS**

Mr. Wilson reported that at Putman they have 2 new climbers and new cafeteria tables. The custodians are working hard and building is looking good.

Mrs. Gephart reported the AIR scores.

Mr. Panetta reported at the MS we sent 3 students to the History Bee.

Mr. Williams reported at the High School we had a graduation rate of 97.4%. We have 9 students going to the military. We had 26 Athletic Championships and gave over \$1.3 million in scholarships. Our baseball team just fell short of the Final Four.

## **BUSINESS OF THE BOARD**

Mr. Panetta made a motion, seconded by Mr. Williams that the Board approve the following

- **POLICY UPDATES:**

AFC-1	Evaluation of Professional Staff
AFC-2	Evaluation of Professional Staff
GBQ	Criminal Records Check
GCN-1	Evaluation of Professional Staff
GCN-2	Evaluation of Professional Staff
GCPD	Suspension and Termination of Professional Staff
IGAD	Career Technical Education
IGCH	College Credit Plus
IGCH-R	College Credit Plus
KKA	Recruiters in the Schools

LEC	College Credit Plus
LEC-R	College Credit Plus
GCD	Professional Staff Hiring
GCE	Part-Time and Substitute Professional Staff Employment
GDC	Support Staff Recruiting
GDE	Part-Time, Temporary and Substitute Support Staff Employment
GDI	Support Staff Assignments and Transfers
GDPD	Suspension, Demotion and Termination Of Support Staff Members
JEDA	Truancy
LEA	Student Teaching and Internships

- **RESOLUTION NO. 14-18** authorizing participation in the Federal Free and Reduced Price Breakfast and Lunch Program for the 2018-2019 School Year. Participation in these programs make our district eligible for commodity foods and federal reimbursement. The programs also help provide students with breakfasts and lunches based upon their ability to pay. Lunch prices for the 2018-2019 School Year will be Grades K-5 - \$2.75; Grades 6-12 - \$3.00.

- **RESOLUTION NO. 15-18 CERTIFIED REDUCTION IN FORCE:**

**WHEREAS** the Superintendent has recommended to this Board that it make a reasonable reduction in the number of teaching employees; and

**WHEREAS** due to financial reasons cost reductions are needed for the 2018-2019 school year; and

**WHEREAS** Section 3319.17 of the Ohio Revised Code, and Article 17 of the collective bargaining agreement between the Blanchester Local School District Board of Education and the Blanchester Education Association authorizes the implementation of a reduction in force (RIF) due to financial reasons;

**BE IT THEREFORE RESOLVED** as follows:

(1) To suspend teaching contracts in the following teaching fields as indicated; to be effective June 30, 2018:

<u>Areas of Certification/Licensure</u>	<u>Member Affected</u>	
7-12 MATH	1.0 FTE	<b>Suneeta Holtkamp</b>
Social Worker	1.0 FTE	<b>Rebecca Wilson</b>

(2) To direct the Superintendent to provide written notice of this action to the affected staff member(s) and the BEA President of behalf of this Board.

• **RESOLUTION NO. 16-18 CLASSIFIED REDUCTION IN FORCE:**

**WHEREAS** the Superintendent has recommended to this Board that it make a reasonable reduction in the number of nonteaching employees; and

**WHEREAS** due to financial reasons cost reductions are needed for the 2018-2019 school year; and

**WHEREAS** Section 3319.17 and 3319.172 of the Ohio Revised Code, and Article 21 of the collective bargaining agreement between the Blanchester Local School District Board of Education and OAPSE Local #477 authorizes the implementation of a reduction in force (RIF) due to financial reasons;

**BE IT THEREFORE RESOLVED** as follows:

(1) To suspend nonteaching contracts in the following classifications as indicated; to be effective June 30, 2018:

<u>Classification</u>	<u>Member Affected</u>
Aide	<b>Nicole Baughman</b>
Aide	<b>Velvet Benne</b>
Aide	<b>Paula Chaney</b>
Aide	<b>Jennifer Chapin</b>
Aide	<b>Darlene Ellenbarger</b>
Aide	<b>Brittany Henry</b>
Aide	<b>Dianne Horner</b>
Aide	<b>Elizabeth Johnson</b>
Aide	<b>Mike Martin</b>
Aide	<b>Julie Mulvihill</b>
Aide	<b>JoAnna Powell</b>
Aide	<b>Lisa Rugenstein</b>
Aide	<b>Jonna White</b>
Cook	<b>Lisa Landon</b>
Cook	<b>Crystal Thompson</b>
Maintenance	<b>James Runk</b>

(2) To direct the Superintendent to provide written notice of this action to the affected staff member(s) and the OAPSE Local #477 President of behalf of this Board.

Then following vote resulted:

YEAS: Panetta, Williams, Gephart and Wilson

Mr. Wilson declared the motion passed.

### **BUSINESS OF THE TREASURER**

Mr. Wilson made a motion, seconded by Mr. Panetta that the Board approve the following:

- Appropriation Modifications

009-9001	Putman Fees	2,822.98
009-9006	Computer Lab HS	1,763.51
014-9004	MS Locker Keys	291.00
018-9008	Putman Library	284.89
019-9005	Lucas Grant	965.97
200-9400	Band	440.00
200-9609	Int Student Council	350.00
300-9510	Athletics	5,000.00
300-9557	Ladycat Basketball	1,000.00

- Temporary Appropriations for FY19

- TRANSFERS

From 516-9017 IDEA to 516-9018 IDEA	27,015.63
From 572-9017 Title I to 572-9018 Title I	76,538.40
From 590-9017 Title IIA to 590-9018 Title IIA	64,500.21

- NEW FUNDS

- 516-9019 IDEA
- 572-9019 Title I
- 587-9019 Early Childhood
- 590-9019 Title IIA
- 461-9019 5<sup>th</sup> Qtr Ag Grant
- 451-9019 OneNet
- 599-9019 Title IV
- 499-9018 Transition for Students with Disabilities

Then following vote resulted:

YEAS: Wilson, Panetta, Gephart and Williams

Mr. Wilson declared the motion passed.

### **BUSINESS OF THE SUPERINTENDENT**

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.



Mr. Panetta made a motion, seconded by Mr. Wilson that the following be approved:

### **CERTIFIED STAFFING**

#### **RESIGNATIONS:**

- **Bennie Carroll** – Retirement Resignation as HS Teacher effective June 1, 2018
- **Ross Tinney** – Resignation as MS Teacher effective end of his current contract.

Then following vote resulted:

YEAS: Panetta, Wilson, Williams and

Mr. Wilson declared the motion passed.

Mr. Wilson made a motion, seconded by Mr. Panetta that the following be approved:

- **MARCI GOODRICH – One (1) Year** Contract Extension for the 2019-2020 School Year.

Then following vote resulted:

YEAS: Wilson, Panetta, Williams and Gephart

Mr. Wilson declared the motion passed.

Mrs. Gephart made a motion, seconded by Mr. Wilson that the following be approved:

**NEW EMPLOYMENT:**

**One (1) Year Limited Contracts** beginning the 2018-19 School Year:

- **Anna Mollett** – HS English Teacher  
**Degree STEP 0**
- **Heather Hamilton** – HS English Teacher  
**Degree STEP 0**

Then following vote resulted:

YEAS: Gephart, Wilson, Panetta and Williams

Mr. Wilson declared the motion passed.

Mr. Williams made a motion, seconded by Mrs. Gephart that the following be approved:

**SUPPLEMENTALS:**

**Two (2) Year Contracts** beginning the 2018-19 school year:

<b>Kurt Ballinger</b>	Varsity Soccer (girls) Step 3
<b>Troy Ballinger</b>	Varsity Soccer (boys) Step 3

<b>Aaron Lawson</b>	Golf Step 3
<b>Tony Blevins</b>	HS Cross Country Step 3
<b>Brandon Sammons</b>	Varsity Football Step 3

**One (1) Year Contracts** beginning the 2018-19 School Year:

<b>Ryan Shafer</b>	Asst Cross Country Step 2
<b>Tom Greve</b>	MS Events Manager Step 3
<b>Amanda Kay</b>	MS Volleyball (Grade 7) Step 2
<b>Amanda Kay</b>	MS Volleyball (Grade 8) Step 2
<b>Brandon Sammons</b>	Weightlifting Supervisor Step 3
<b>Jon Mulvihill</b>	Asst Varsity Football Step 3 50%

Then following vote resulted:

YEAS: Williams, Gephart, Panetta and Wilson

Mr. Wilson declared the motion passed.

Mr. Panetta made a motion, seconded by Mr. Wilson that the following be approved:

## CLASSIFIED STAFFING

### SUBSTITUTES:

Nicole Baughman	Mike Martin
Velvet Benne	JoAnna Powell
Jennifer Chapin	Emily Richardson
Darlene Ellenbarger	Lisa Rugenstein
Brittany Henry	James Runk
Dianne Horner	Crystal Thompson
Elizabeth Johnson	Jonna White
Lisa Landon	

### SUPPLEMENTALS:

**One (1) Year Contracts** beginning the 2018-19 School Year:

<b>Julie Mulvihill</b>	Asst Volleyball Step 1
<b>Jenna Weisflock</b>	HS Volleyball Step 3
<b>Matt Sexton</b>	HS Tennis Step 3
<b>Paula Wallace</b>	MS Cheer Sponsor Football Step 3
<b>Greg Kummer</b>	Asst Varsity Football Step 3
<b>Brian Damewood</b>	Asst Varsity Football Step 3 50%
<b>Travis Boyd</b>	Asst Varsity Football Step 3 50%
<b>Dan Peters</b>	MS Football

<b>Josh Creekmore</b>	Step 3 MS Football
<b>Kevin Brown</b>	Step 3 HS Events Manager (Fall)
<b>Melissa Wallace</b>	Step 3 50% HS Cheer Sponsor Football Step 3

Then following vote resulted:

YEAS: Panetta, Wilson, Williams and Gephart

Mr. Wilson declared the motion passed.

Mrs. Gephart made a motion, seconded by Mr. Williams that the following be approved:

**OTHER ITEMS**

**VOLUNTEER COACHES:**

<b>David Sammons</b>	Football
<b>James Hetzel</b>	Football
<b>Michael Sexton</b>	Tennis
<b>Jeff Penquite</b>	Soccer
<b>Brad Ballinger</b>	Soccer

Then following vote resulted:

YEAS: Gephart, Williams, Panetta and Wilson

Mr. Wilson declared the motion passed.

## **DISCUSSION ITEMS**

- Concealed Weapons

Mr. Wilson explained that this is in its infancy and the Board is looking into being proactive to have a select few in each building armed. There needs to be a well thought out plan in place with confidentiality. We have met with the police and they are involved in the process. Bright Local and Georgetown currently arm staff. There would be a rigorous vetting process, an interview, and a psychological evaluation. The Board wants to hear back from the community.

- Special Board Meeting to Approve Final Appropriations

This meeting will be held Wednesday June 27, 2018 at 7:30 pm in the Board of Education Office.

## **INFORMATION ITEMS**

1. Financial Reports
2. July 4                    BACC Parade and July 4 Festivities
3. July 7                    County Fair Begins
4. July 16                    Next Regular Board Meeting MS Cafeteria  
7:30 pm

## **EXECUTIVE SESSION**

Mr. Panetta made a motion, seconded by Mrs. Gephart to go into Executive Session for the purpose of employment of personnel and to review negotiations and discuss purchase and/or sale of property.

Then following vote resulted:

YEAS: Panetta, Gephart, Williams, and Wilson

Mr. Wilson declared the motion passed.

Executive Session lasted from 8:02 pm until 10:00 pm.

## **ADJOURNMENT**

Mrs. Gephart made a motion, seconded by Mr. Panetta for the meeting to be adjourned.

Then following vote resulted:

YEAS: Gephart, Panetta, Williams and Wilson

Mr. Wilson declared the motion passed.

The meeting adjourned at 10:02 pm.

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Board President

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Treasurer