

**BLANCHESTER LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**BLANCHESTER BOARD OF EDUCATION OFFICE
MARCH 16, 2020
7:30 P.M.
AGENDA**

- I. Meeting called to order: Roll Call
 - a. Kyle Wilson – President
 - b. John Panetta – Vice President
 - c. Kathy Gephart
 - d. Jeremy Kaehler
 - e. Mike Williams
- II. Pledge of Allegiance
- III. Adoption of Meeting Agenda
- IV. Approval of February 18, 2020 Regular Meeting Minutes
- V. Public Participation of Agenda items
 - a. Andy Hamm Reductions
 - b. Nicholas Lansing Reductions
- VI. Legislative Report
- VII. Business of the Board
 - a. It is recommended that the Board approve the following...
 - i. Reductions

PUBLIC PARTICIPATION AT BOARD MEETINGS
Abstract from Policy BDDH (Also KD)

Board meetings are public and visitors are welcome. Such meetings are held, however, for the purpose of conducting the business of the Blanchester Local School District. Meetings are open for public observation but are not public forums. Therefore, those in attendance at Board meetings may not make comments, unless requested to do so, or interrupt the conduct of the business of the Board.

Direct participation by the public at Board meetings is not required by law. However, the Board has adopted two formal times during each meeting specifically for public participation. Each period shall be known as "public participation" and shall consist of fifteen (15) minutes. The first public participation will be used to comment on agenda items; while the second public participation will be used to comment on non-agenda items.

The Board has adopted the following regulations governing public participation at its meetings

1. The Board will set aside thirty (30) minutes of each regular meeting for public participation. Public participation may be allowed at special meetings if so moved and approved by a majority of the Board members in attendance. The Board reserves the right at any given meeting to move the placement of public participation on the agenda, or to dispense with public participation altogether if, in the judgment of the Presiding Officer, time limitations or other appropriate considerations so require.
2. Public participation shall be limited to residents of the District or the parents, guardians, or legal custodians of students attending the Blanchester Local Schools, if not residents of the District
3. Any person wishing to address the Board regarding items on the agenda shall indicate such desire by marking the section on the sign-in register
4. Any person wishing to address the Board regarding non-agenda items shall register his or her intent in writing with the Superintendent no later than five (5) business days prior to the meeting, and shall include his/her name, home address, group affiliation, if may be when appropriate, and/or topic to be addressed
5. When addressing the Board, the speaker shall stand (if able), be recognized and state his or her name and current home address. Each statement made by a participant shall be limited to three (3) minutes in duration, unless extended by the Presiding Officer. Additional time may be allowed for purposes of responding to any questions which may be asked by the Board. Board members shall not be required to respond to questions but may do so at their discretion
6. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard
7. Speakers during public participation shall confine their remarks to matters on the agenda. Concerns of the public relating to non-agenda items may be directed to the Superintendent or other appropriate administrator. Likewise input on general policy matters is always welcome and may be directed to the Superintendent
8. In the interest of respecting the privacy of the District's employees, speakers will not be permitted to present comments, criticisms or complaints relating to the job performance or behavior of specific District employees until after the matter has been referred to the Superintendent or Treasurer (if the employee at issue reports to the Treasurer) for review and response in accordance with any established procedures and/or collectively bargained requirements relating to evaluation, discipline and the handling of complaints
9. The Presiding Officer may terminate the privilege to address the Board for abusive, profane, obscene, or disruptive speech or actions, or for threatening speech or actions. The Presiding Officer shall have the discretion to disallow comments which are frivolous or repetitive of prior statements made during public participation, or which are otherwise in violation of this policy
10. Participants are not permitted to address matters relating to individual students or other matters made confidential by law

RESOLUTION 15-20
APPROVING THE RECOMMENDED REDUCTIONS FOR THE
2020-2021 SCHOOL YEAR

WHEREAS, given the financial condition of the School District and projected budget deficit at the end of the fiscal year on June 30, 2022, and

WHEREAS, due to the failure of the Blanchester Local School District's 1% Income Tax Levy on November 5, 2019 and to abide by The Ohio Department of Education's mandate to provide them with a plan to address the district's budget deficit; the School District, in an effort to adjust for lost revenue, must enact cost reductions, and

WHEREAS, Section 3319.17 and 3319.172 of the Ohio Revised Code, and Article 21 of the collective bargaining agreement between the Blanchester Local School District Board of Education and OAPSE Local #477 authorizes the implementation of a reduction in force (RIF), and

WHEREAS, Section 3319.17 and 3319.172 of the Ohio Revised Code, and Article 17 of the collective bargaining agreement between the Blanchester Local School District Board of Education and BEA Local authorizes the implementation of a reduction in force (RIF), and

WHEREAS, the board directs the Superintendent of schools to provide written notices of this action to the affected member(s) of OAPSE Local #477 and the BEA as well as the President of OAPSE Local #477 and the President of the BEA, and

WHEREAS, the Board of Education has reviewed and considered the recommendations of the Superintendent concerning the possible necessity of a staff reduction for the 2020-2021 School Year, which takes into consideration (1) the needs of students based on enrollment

in various grade levels, subjects, accreditation requirements, and minimum program requirements for continued state funding; (2) the funds available to implement the District's educational program and services; (3) the curriculum offerings needed in light of these factors, and the number of positions required to operate a revised education program, and

WHEREAS, the Superintendent has recommended to the board of education that the following staff reductions and reduced expenditures be implemented beginning for the 2020-2021 school year:

- Staff Reductions
 - Classified Staff
 - Aides
 - Putman Title (3)
 - I.S./M.S. Receptionist (1)
 - Bus Drivers (2)
 - Secretary (224 Day - 11.5 months) (1)
 - Certified Members
 - Classroom Teachers (6)
 - MS Language Arts (2)
 - HS Foreign Language
 - HS Librarian
 - HS Science
 - HS Vocational Agriculture
- Reduced Expenditures
 - Transfer Vocational Agriculture Program to Great Oaks.
 - Suspend seventeen (17) supplemental contracts.
 - Suspend transportation/busing in Grades 9-12.
 - Reduce hours of Payroll Clerk.
 - Reduce the number of bus stops.

- Reduce Building budgets.
- Reduce Intermediate School Principal Salary Schedule
- Reduce Services from the Southern Ohio Educational Service Center (SOESC).
- Eliminate and/or reduce the District's 5-Year Capital Improvement Plan budgets/projects.
- Eliminate Hopewell Special Education Regional Resource Center Cooperative Contract.
- Eliminate multiple P.M. home/sitter stops.
- Eliminate students riding home on a bus that is not their originally assigned bus.
- Eliminate students riding elementary P.M. routes after school events/activities.
 - ii. 2019-2020 Revised School Calendar
 - iii. **RESOLUTION 16-20**

Approve the donation of additional produce and dairy products to The Exchange

VIII. Business of the Treasurer

- a. It is recommended that to board approve...
 - i. Appropriation Modification
 - 1. 018-9010 MS PBIS
 - ii. Advances
 - 1. 019-9010 Learn and Serve Grant
 - iii. New Fund
 - 1. 200-9500 opu 004 MS/INTERMEDIATE ART
 - iv. **RESOLUTION 17-20**

Accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor (Pocket)

IX. Business of the Superintendent

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

a. Certified Staffing

- i. TRANSFER **JULIA INABNITT** from Intermediate School to Putman Elementary (Page 1)
- ii. TRANSFER **CHANDA ADDINGTON** from Putman Elementary to Intermediate School (Page 2)
- iii. UNPAID LEAVE OF ABSENCE **MICHELLE ADKINS** April 13, 2020 (Page 3)

b. Classified Staffing

- a. RESIGNATION- **DAVID FANGMEYER** Buildings & Grounds HVAC Supervisor effective 3/17/2020 (Page 4)
- b. **PAULA CHANEY**, SALARY STEP CORRECTIONS
Bus Driver Step 18 to Custodian Step 22
Custodian Step 22 to Aide Step 22
- c. VOLUNTEER COACHES
 - i. **DAN PETERS**- Softball (Page 5)
 - ii. **MATT SEXTON** –Softball (Page 5)
 - iii. **CLAYTON BOYD**- Baseball (Page 5)

X. Discussion Items

- a. Quarterly Policy Updates (Pocket)
- b. Insurance Jeremy Kaehler

XI. Informational Items

- a. March 24 Four County Board Meeting 6:30 p.m. **CANCELLED**
- b. March 30-April 3, 2020 Spring Break
- c. April 20 Next Board Meeting 7:30 p.m. M.S. Cafeteria
- d. April 21 FFA Banquet 6:00 p.m. H.S.
- e. April 22 Academic Banquet 6:30 p.m. H.S.

XII. Public Participation of Non-Agenda items

- a. June Bowling Vice President of Blanchester Youth Soccer

XIII. Executive Session

XIV. Adjournment