

The Blanchester Board of Education met in regular session on Monday April 20, 2020 via electronic means (zoom).

**MEETING CALLED TO ORDER**

The meeting was called to order at 7:30 pm by Vice President John Panetta.

**ROLL CALL**

Kyle Wilson-President	Absent
John Panetta-Vice President	Present
Kathy Gephart	Present
Jeremy Kaehler	Present
Mike Williams	Present

Superintendent Dean Lynch and Treasurer Megan Thompson were in attendance.

**PLEDGE OF ALLEGIANCE**

**ADOPTION OF MEETING AGENDA**

Mrs. Gephart made a motion seconded by Mr. Kaehler that the agenda be adopted as amended. The following vote resulted:

YEAS: Gephart, Kaehler, Williams, and Panetta.

Mr. Panetta declared the motion passed.

**APPROVAL OF MARCH 16, 2020 REGULAR MEETING MINUTES**

Mrs. Gephart made a motion, seconded by Mr. Kaehler that the minutes of the March 16, 2020 regular meeting be approved.

YEAS: Gephart, Kaehler, Williams, and Panetta,  
Mr. Panetta declared the motion passed.

## **WELCOME**

Mr. Panetta welcomed everyone to the meeting.

## **BUSINESS OF THE BOARD**

Mr. Williams made a motion, seconded by Mr. Kaehler that the board approve the following:

- **RESOLUTION 18-20** To Allow Board Member participation in meetings via electronic or telephonic means.
- **Quarterly Policy Updates**
  - **BDC**
  - **BDDG**
  - **GBCB**
  - **GBH**
  - **IJA**
  - **IKF**
  - **IKFC**
  - **IND/INDA**
  - **JED**
  - **JEE**
  - **JFCF**
  - **JFCF-R**
  - **JGD**
  - **JM**
- **RESOLUTION 19-20** Certified Reduction In Force

**WHEREAS** the Superintendent has recommended to this Board that it make a reasonable reduction in the number of teaching employees; and

**WHEREAS** due to financial reasons cost reductions are needed for the 2020-2021 school year; and

**WHEREAS** Section 3319.17 of the Ohio Revised Code, and Article 17 of the collective bargaining agreement between the Blanchester Local School District Board of Education and the Blanchester Education Association authorizes the implementation of a reduction in force (RIF) due to financial reasons;

**BE IT THEREFORE RESOLVED** as follows:

(1) To suspend teaching contracts in the following teaching fields as indicated; to be effective June 30, 2020:

<u>Areas of Certification/Licensure</u>	<u>Member Affected</u>
4-9 MIDDLE CHILDHOOD	1.0 FTE <b>Julia Perry</b>
K-12 INT. SPECIALIST	1.0 FTE <b>Sandra Reedy</b>

(2) To direct the Superintendent to provide written notice of this action to the affected staff member(s) and the BEA President of behalf of this Board.

The following vote resulted:

YEAS: Williams, Kaehler, Gephart, Panetta

Mr. Panetta declared the motion passed.

Mr. Williams made a motion, seconded by Mrs. Gephart that the board approve the following:

- o **RESOLUTION 19-21** Classified Reduction In Force

**WHEREAS** the Superintendent has recommended to this Board that it make a reasonable reduction in the number of nonteaching employees; and

**WHEREAS** due to financial reasons cost reductions are needed for the 2020-2021 school year; and

**WHEREAS** Section 3319.17 and 3319.172 of the Ohio Revised Code, and Article 21 of the collective bargaining agreement between the Blanchester Local School District Board of Education and OAPSE Local #477 authorizes the implementation of a reduction in force (RIF) due to financial reasons;

**BE IT THEREFORE RESOLVED** as follows:

(1)To suspend nonteaching contracts in the following classifications as indicated; to be effective June 30, 2020:

<u>Classification</u>	<u>Member Affected</u>
Aide	<b>Rachel Cornes</b>
Aide	<b>Jennifer Chapin</b>
Aide	<b>JoAnna Powell</b>
Aide	<b>Jennifer Sipple</b>
Bus Driver	<b>Angela Bishop</b>

Bus Driver  
Bus Driver

**Della Patten**  
**Kira Kidd**

(2) To direct the Superintendent to provide written notice of this action to the affected staff member(s) and the OAPSE Local #477 President of behalf of this Board.

The following vote resulted:

YEAS: Williams, Gephart, Kaehler, Panetta

Mr. Panetta declared the motion passed.

Mr. Kaehler made a motion, seconded by Mr. Williams that the board approve the following:

- Donations of gloves and masks the Blanchester Life Squad.
- Donations of hand sanitizer, sanitizing spray, and sanitizing wipes to Meadowbrook Care Center.
- Revised 2019-2020 School Calendar due to COVID-19, Graduation June 28, 2020.
- HVAC/R Buildings and Grounds Supervisor Salary Schedule

The following vote resulted:

YEAS: Kaehler, Williams, Gephart, Panetta

Mr. Panetta declared the motion passed.

Mr. Kaehler made a motion, seconded by Mrs. Gephart that the board approve the following:

**RESOLUTION 20-21 approving HIGH SCHOOL FEES**

**Beginning 2020-2021 School Year**

- General \$20.00 Grades 9-12
- Online Credit Make-up
  - \$300.00 for 36 lessons
  - \$150.00 for 18 lessons
- Technology Fee Chromebooks \$100.00 for 3<sup>rd</sup> and 8<sup>th</sup> grade students only
- Preschool Fee Increase \$50.00 to \$250.00 per month
- Facility Rental
  - Outside Facilities:  
\$500.00 for Youth Organizations practices/games-Season
  - Inside Facilities:  
\$500.00 for Youth Organizations practices/games-Season
- All other events \$100.00 (4 hour maximum)

The following vote resulted:

YEAS: Kaelher, Gephart, Williams, Panetta

Mr. Panetta declared the motion passed.

**BUSINESS OF THE TREASURER**

Mr. Williams made the motion seconded by Mr. Kaehler that the board approve the following:

## **ADVANCES**

**019-9010 Learn and Serve Grant**

## **NEW FUND**

**019-9020 Lucas Fund Grant Clinton County Foundation**

**Reduction of the payroll clerk position to 20 hours per week for the 2020-2021 fiscal year.**

The following vote resulted:

YEAS: Williams, Kaelher, Gephart, Panetta

Mr. Panetta declared the motion passed.

## **BUSINESS OF THE SUPERINTENDENT**

Mrs. Gephart made the motion with a second from Mr. Williams that the board approve the following:

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

## **CERTIFIED STAFFING**

**ONE (1) YEAR LIMITED CONTRACTS** beginning the 2020-2021 School Year

CHANDA ADDINGTON  
KORINA BENNETT  
MICHAEL ENGLAND  
KATIE MONTGOMERY  
SANDRA REEDY  
JAMIE ROE

BRITINI ASHFORD  
MORGAN BRYANT  
JENNIFER HARTMAN  
JULIA PERRY  
ROBERT REVEAL  
DERICKA VIARS

**TWO (2) YEAR LIMITED CONTRACTS** beginning the 2020-2021  
School Year

AMANDA BENZA  
SARA ESTRADA  
JULIE FORTNER  
CASSIDY ROSE  
JULIA STRIDER

TYLER CURRY  
MELISSA FORNES  
JULIA INABNITT  
RYAN SHAFER  
JILL WILSON

**FIVE (5) YEAR LIMITED CONTRACTS** beginning the 2020-2021  
School Year (Pages 1-4)

Phillp "Tony" Blevins  
Lillian McCann  
Rachel Medley  
Renea Wooddell

Elizabeth Long  
Kimberly Merritt  
Linda Miller

**RESIGNATIONS**

- **ERIC HEEG** High School Vo-Ag/FFA Teacher end of the 2019-2020 school year



- **ANNA “TORIE” MOLLETT** High School English Teacher end of the 2019-2020 school year
- **ALEXIS STEINER** High School Vo-Ag/FFA Teacher end of the 2019-2020 school year

The following vote resulted:

YEAS: Gephart, Williams, Kaehler, Panetta

Mr. Panetta declared the motion passed

### **CLASSIFIED STAFFING**

Mr. Kaehler made the motion with a second from Mr. Williams that the board approve the following:

- **JERYL WEIS** HVAC/R BUILDING AND GROUNDS SUPERVISOR, **STEP 4, 3 YEAR CONTRACT**  
**Beginning 4/13/2020**

The following vote resulted:

YEAS: Kaehler, Williams, Gephart, Panetta

Mr. Panetta declared the motion passed

### **DISCUSSION ITEMS**

Mrs. Thompson updated the board about the Five Year Forecast and Mr. Kaehler updated the group on insurance options.

### **INFORMATIONAL ITEMS**

Solar array

Graduation June 28, 2020  
Next Board Meeting May 18, 2020

**ADJOURNMENT**

Mrs. Gephart made a motion, seconded by Mr. Williams that the meeting be adjourned.

The following vote resulted in:  
YEAS: Gephart, Williams, Kaehler, and Panetta

Mr. Panetta declared the motion passed.

The meeting adjourned at 8:08 p.m.

---

**Board President**

---

**Board Treasurer**

