

BLANCHESTER LOCAL SCHOOL DISTRICT

BOARD OF EDUCATION MEETING

BLANCHESTER MIDDLE SCHOOL CAFETERIA

MAY 16, 2022

7:00 P.M.

AGENDA

- I. Meeting called to order: Roll Call
 - a. John Panetta – President
 - b. Jeremy Kaehler – Vice President
 - c. Kathy Gephart
 - d. Mike Williams
 - e. Kyle Wilson

- II. Pledge of Allegiance

- III. Adoption of Meeting Agenda

- IV. Approval of the April 18, 2022 Regular Minutes and May 5, 2022 Special Meeting Minutes

- V. Staff and Student Recognition

- VI. Welcome and Public Participation of Agenda Items

- VII. Business of the Board

RESOLUTION 20-2022 Adoption of policies KGB and KGB-R Fan Conduct Policies KGB and KGB-R

KGB

Public Conduct on District Property

All persons on District grounds are expected to abide by all applicable laws, local ordinances, Board policies and District and building regulations.

No person on District property may assault, strike, threaten, menace or use improper, indecent or obscene language toward a teacher, instructor, other District employees or students at any time. This prohibition is extended to all athletic officials, coaches and athletes in the District and all visiting teams.

Unless otherwise permitted by law, no person is permitted to bring deadly weapons or dangerous ordinances into a school safety zone.

No person may disrupt, disturb or interfere with the teaching of any class of students or any other activity conducted in a school building or upon the campus or grounds at any time.

Whoever violates this policy and/or building regulations will be asked to leave the property by whoever is in charge. Should that person refuse, law enforcement officials will be called. If the offender should be a student, the person in charge should report the student to the

appropriate principal. The administration cooperates in any prosecution pursuant to the criminal laws of the state and local ordinances.

All children of elementary age or younger must be accompanied at athletic contests by a parent or other adult chaperone. All students need to be in the stands while the contest is underway. This is being done to help with supervision, safety and liability issues.

Any Blanchester employee and/or security personnel will have the authority to enforce the above policy.

Good Conduct and Sportsmanship

The Board recognizes the value of co-curricular and extracurricular activities in the educational process and the values that young people develop when they have the opportunity to participate in an organized activity outside of the classroom.

Students and adults participating in or attending co-curricular and extracurricular activities are expected to demonstrate responsible behavior and good conduct. The Board encourages the development and promotion of sportsmanship in all phases of the educational process, including athletics and all other co-curricular and extracurricular activities. Rules are posted at the entryways to all athletic events for all participants and spectators to review

Policy KGB-R

PUBLIC CONDUCT ON DISTRICT PROPERTY

(Fan Behavior at Athletic Events)

The Ohio High School Athletic Association has recently stated:

Sporting Conduct

Concern regarding the unsporting conduct exhibited by fans exists throughout the country. Unruly fans and spectators that use inappropriate gestures or comments should be addressed by game management. Failure to require appropriate spectator comments and behavior often escalates into more serious conflicts. Game managers may be considered negligent if there is failure to control spectators. Officials are authorized to suspend a game until administrators address fan behavior.

(OHSAA directive to basketball officials – coaches – school administrators 2005)

The purpose of this policy is to establish standards of conduct for non-students who attend athletic events on District property. This policy is intended to provide to administrators and coaches the tools necessary to allow athletic contests to be conducted without interference by unruly fans.

Any person, other than a Blanchester student subject to the Student Discipline Code, who attends an athletic event on District property, is expected to conduct themselves in an orderly manner. Persons taunting or threatening players, coaches or officials, using profane or obscene language or gestures, throwing any objects on the playing surface, or otherwise interfering with the conduct of the game will be required to leave District property. No refund of the admission price will be made.

The decision to require an unruly fan to leave the premises shall be made by any school personnel, official, administrator, athletic director, or law enforcement.

An EJECTION or DISMISSAL from an event will result in a ban from all extracurricular contests for 20% of the sport in which the ejection occurred. During the suspension period, the fan may not attend any contests, in any sport or at any level, home or away. The suspension period begins immediately after the infraction.

The offender will have the opportunity to appeal this suspension to a committee that consists of the school representative in charge of the contest, the athletic director and/or assistant athletic director depending on the level of the contest, and the building administrator responsible for the level of the contest.

An EJECTION or DISMISSAL from an event for a second time will result in a ban from all extracurricular contests for 50% of the sport in which the ejection occurred. During the suspension period, the fan may not attend any contests, in any sport or at any level, home or away. The suspension period begins immediately after the infraction. This is not an appealable offense and all decisions are final.

Any suspension that would come at a point in the season where the percentage of the ban would go beyond the current season will be carried over into the next sport season and begin with the first contest date of the new sport season.

An EJECTION or DISMISSAL from an event for a third time will result in a ban from all extracurricular contests for one calendar year from the date the ejection occurred. During the suspension period, the fan may

not attend any contests, in any sport or at any level, home or away. The suspension period begins immediately after the infraction. This is not an appealable offense and all decisions are final.

Any person attending a contest, home or away, while under suspension will be asked immediately to leave by the Blanchester school personnel in charge of the event. Refusal will result in the immediate elevation to the next offense level.

Elevation to the next offense level may occur based on the severity of the event at the discretion of the administrator in charge of the contest level.

The athletic administrator in charge of the contest level shall notify the individual in writing and advise him/her of the time period of the suspension and that they may no longer attend athletic events for the term provided in this policy. This notification will be sent within 72 hours of the EJECTION or DISMISSAL.

RESOLUTION 21-2022 Contract with Highland District Hospital for 2022-2023 Bus Driver Physicals and Random Drug and Alcohol Testing

RESOLUTION 22-2022 Contract with MVECA for Final Forms 2022-2023

RESOLUTION 23-2022 Contract with Rea & Associates for Medicaid Billing 2022-2023

RESOLUTION 24-2022 Contract with HUDL (Athletics-Football)

RESOLUTION 25-2022 Contract with Drayer Athletic Training Services beginning 8/1/2022

VI. Business of The Treasurer

RESOLUTION 26-2022 Approval of the Five Year Forecast (Pocket)

VII. Business of the Superintendent

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

a. Certified Staffing

SUBSTITUTES FOR THE 2021-2022 SCHOOL YEAR

(Page 1)

MELANIE TAYLOR

EMPLOYMENT

(Pages 2-6)

ONE (1) YEAR CONTRACTS

SAVANNAH CAMPBELL

ISABELLA COOK

TONYA GEHRINGER

**HEATHER HARMON
ELIZABETH IRWIN
GINA KRAMER
OLGA MAHER
ANNA SMITH
TAYLOR SUTTON**

TWO (2) YEAR CONTRACTS

**BRAD BALLINGER
MORGAN BRYANT
SANDRA REEDY
ROBERT REVEAL**

FIVE (5) YEAR CONTRACTS

**MICHELLE ADKINS
TYLER CURRY
MELISSA FORNES
JULIE FORTNER
PAMELA HURTT
JULIE INABNITT
ANDREA JONES
ANGELA KEES
KELLEY NEUMANN
CASSIDY ROSE
RYAN SHAFER
JULIA STRIDER
KRISTINA WHITE
JILL WILSON**

RESIGNATION

MEGAN BENNETT-4th Grade Math end of current contract
(Page 7)

Classified Staffing

SUBSTITUTE

JERRI MILLER

RESIGNATION

JAMES BURKE -Bus Driver effective end of current contract
(Page 8)

PAULA CHANEY-Bus Driver
PAULA CHANEY- Part Time Custodian

EMPLOYMENT

PAULA CHANEY - 8 HOUR CUSTODIAN MIDDLE SCHOOL

- b. Proposed cuts and financial adjustments due to the levy failure
 - i. Reduction in force of one building principal
 - ii. Elimination of one teaching position at the following grade levels
 - 1. Kindergarten
 - 2. First
 - 3. Second

4. Third
 5. Fourth
 6. Fifth
- iii. Elimination of two bus routes
 - iv. Elimination of two secretarial positions
 - v. Elimination of two aide positions
 - vi. Increase of activity fee to \$200 per person per activity up to a maximum of \$500 per family

VIII. Public Participation of Non- Agenda items

VIII. Other

CLASS OF 2022 for Graduation on May 29, 2022. Approval of graduation is contingent upon successful completion of all state and local requirements as certified by the high school principal. (List in pocket)

IX. Discussion Items

- a. School Breakfast Program - fiscal stability in the district
- b. Transfer to HDHP for all admin and supervisors as well as exempt employees during open enrollment period
- c. Graduation May 29, 2022 at 2:00 p.m.
- d. Next meeting 6/27/2022

X. Adjournment