The Blanchester Board of Education met in regular session on Monday, May 16, 2022 in the Middle School Cafeteria.

### MEETING CALLED TO ORDER

The meeting was called to order at 7:00 pm by board president John Panetta

### **ROLL CALL**

Kathy Gephart Present
Jeremy Kaehler Present
John Panetta Present
Mike Williams Present
Kyle Wilson Present

Superintendent Randy Dunlap and Treasurer Megan Thompson were in attendance along with those that signed the register:

Barbara Lambros	Patty Reed	Rachel Bishop	Jenny Hartman
Bettie Barnes	Tammy Rausch	Maria Campisi	Susan McCollister
Pam Hurtt	Tobi Stevens	Tara Barr	Rachelle Gilbert
Curt Bolin	Robin Bolin	Raechel Purdon	Emily Ledford
Jeryl Weis	Maria Haines	Joe Haines	Andy Hamm
Cyndi King	Bob King	David King	Joyce Crosley
Rachel Medley	Jennifer Chapin	Julie Mulvihill	Jonna White

# PLEDGE OF ALLEGIANCE

### ADOPTION OF MEETING AGENDA

Mr. Wilson made a motion, seconded by Mr. Williams that the meeting agenda be approved as amended.

The following vote resulted:

YEAS: Wilson, Williams, Kaehler, Gephart and Panetta

Mr. Panetta declared the motion passed.

APPROVAL OF APRIL 18, 2022 REGULAR MEETING MINUTES and MAY 5, 2022 SPECIAL MEETING MINUTES

Mr. Kaehler made a motion to approve the April 18th and May 5th minutes with a second from Mrs. Gephart

YEAS: Kaehler, Gephart, Wilson, Williams, and Panetta.

Mr. Panetta declared the motion passed.

# RECOGNITION

It was a bright night in Blanchester highlighting many accomplishments of staff and students.

Mr. Michael England High School Art was recognized as the Channel 12 Educator of the Week. Chase Barns was recognized for his amazing growth this school year.

Putman Elementary honored Kaiser Lundy, Carter Thompson, and Annalyn King for Outstanding Efforts Earth Day Posters. Avery Hoggatt and Emerson Medley were honored for their winning ornaments for the countywide contest. The following middle school students were honored for improving MAP test scores. Trinity Blanchard, Jasper Johson, Kaleb Dotson, Skyler Haygood, Reece Ledford, Kaeley Crothers, Zach Haines, Caelyn Cruea, Ben Riley, Jaelyn Bailey, Aurora Noland, Elijah Holley, Mackenzie Tedrick, Kaytlyn Throckmorton, Karlee Tipton, Cohen Neff, Sydney Woodall, Ryan Burgess, and Lucas Wilson. Casey Gilbert was honored for winning the high jump during the MS SBAAC meet. Clayton Ash was honored for his quality work here at Blanchester. Keep up the great work Wildcats!

WELCOME

Mr. Panetta welcomed everyone.

PUBLIC PARTICIPATION OF AGENDA ITEMS None

**BUSINESS OF THE BOARD** 

RESOLUTION 20-2022 Adoption of Board Policies KGB and KGB-R

Policy KGB (Revised)

Public Conduct on District Property

All persons on District grounds are expected to abide by all applicable laws, local ordinances, Board policies and District and building regulations.

No person on District property may assault, strike, threaten, menace or use improper, indecent or obscene language toward a teacher, instructor, other District employees or students at any time. This prohibition is extended to all athletic officials, coaches and athletes in the District and all visiting teams.

Unless otherwise permitted by law, no person is permitted to bring deadly weapons or dangerous ordinances into a school safety zone.

No person may disrupt, disturb or interfere with the teaching of any class of students or any other activity conducted in a school building or upon the campus or grounds at any time.

Whoever violates this policy and/or building regulations will be asked to leave the property by whoever is in charge. Should that person refuse, law enforcement officials will be called. If the offender should be a student, the person in charge should report the student to the appropriate principal. The administration cooperates in any prosecution pursuant to the criminal laws of the state and local ordinances.

All children of elementary age or younger must be accompanied at athletic contests by a parent or other adult chaperone. All students need to be in the stands while the contest is underway. This is being done to help with supervision, safety and liability issues.

Any Blanchester employee and/or security personnel will have the authority to enforce the above policy.

Good Conduct and Sportsmanship

The Board recognizes the value of co-curricular and extracurricular activities in the educational process and the values that young people develop when they have the opportunity to participate in an organized activity outside of the classroom.

Students and adults participating in or attending co-curricular and extracurricular activities are expected to demonstrate responsible behavior and good conduct. The Board encourages the development and promotion of sportsmanship in all phases of the educational process, including athletics and all other co-curricular and extracurricular activities. Rules are posted at the entryways to all athletic events for all participants and spectators to review

Policy KGB-R (NEW)

#### PUBLIC CONDUCT ON DISTRICT PROPERTY

(Fan Behavior at Athletic Events)

The Ohio High School Athletic Association has recently stated:

**Sporting Conduct** 

Concern regarding the unsporting conduct exhibited by fans exists throughout the country. Unruly fans and spectators that use inappropriate gestures or comments should be addressed by game management. Failure to require appropriate spectator comments and behavior often escalates into more serious conflicts. Game managers may be considered negligent if there is failure to control spectators. Officials are authorized to suspend a game until administrators address fan behavior.

(OHSAA directive to basketball officials – coaches – school administrators 2005) The purpose of this policy is to establish standards of conduct for non-students who attend athletic events on District property. This policy is intended to provide to administrators and coaches the tools necessary to allow athletic contests to be conducted without interference by unruly fans.

Any person, other than a Blanchester student subject to the Student Discipline Code, who attends an athletic event on District property, is expected to conduct themselves in an orderly manner. Persons taunting or threatening players, coaches or officials, using profane or obscene language or gestures, throwing any objects on the playing surface, or otherwise interfering with the conduct of the game will be required to leave District property. No refund of the admission price will be made.

The decision to require an unruly fan to leave the premises shall be made by any school personnel, official, administrator, athletic director, or law enforcement.

An EJECTION or DISMISSAL from an event will result in a ban from all extracurricular contests for 20% of the sport in which the ejection occurred. During the suspension period, the fan may not attend any contests, in any sport or at any level, home or away. The suspension period begins immediately after the infraction.

The offender will have the opportunity to appeal this suspension to a committee that consists of the school representative in charge of the contest, the athletic director and/or assistant athletic director depending on the level of the contest, and the building administrator responsible for the level of the contest.

An EJECTION or DISMISSAL from an event for a second time will result in a ban from all extracurricular contests for 50% of the sport in which the ejection occurred. During the suspension period, the fan may not attend any contests, in any sport or at any level, home or

away. The suspension period begins immediately after the infraction. This is not an appealable offense and all decisions are final.

Any suspension that would come at a point in the season where the percentage of the ban would go beyond the current season will be carried over into the next sport season and begin with the first contest date of the new sport season.

An EJECTION or DISMISSAL from an event for a third time will result in a ban from all extracurricular contests for one calendar year from the date the ejection occurred. During the suspension period, the fan may not attend any contests, in any sport or at any level, home or away. The suspension period begins immediately after the infraction. This is not an appealable offense and all decisions are final.

Any person attending a contest, home or away, while under suspension will be asked immediately to leave by the Blanchester school personnel in charge of the event. Refusal will result in the immediate elevation to the next offense level.

Elevation to the next offense level may occur based on the severity of the event at the discretion of the administrator in charge of the contest level.

The athletic administrator in charge of the contest level shall notify the individual in writing and advise him/her of the time period of the suspension and that they may no longer attend athletic events for the term provided in this policy. This notification will be sent within 72 hours of the EJECTION or DISMISSAL.

Mr. Williams made a motion to approve resolution 20-2022 with a second from Mr. Kaehler

The following vote resulted in

YEAS: Williams, Kaehler, Gephart, Wilson, and Panetta

Mr. Panetta declared the motion passed

Mr. Wilson made a motion to approve the following resolutions with a second from Mrs. Gephart.

RESOLUTION 21-2022 Contract with Highland District Hospital for 2022-2023 Bus Driver Physicals and Random Drug and Alcohol Testing

RESOLUTION 22-2022 Contract with MVECA for Final Forms 2022-2023

RESOLUTION 23-2022 Contract with Rea & Associates for Medicaid Billing 2022-2023

RESOLUTION 24-2022 Contract with HUDL (Athletics-Football)

RESOLUTION 25-2022 Contract with Drayer Athletic Training Services beginning 8/1/2022

The following vote resulted in

YEAS: Wilson, Gephart, Kaehler, Williams, and Panetta

Mr. Panetta declared the motion passed

## **BUSINESS OF THE TREASURER**

Mrs. Gephart made a motion with a second from Mr. Kaehler to approve the Five Year Forecast. RESOLUTION 26-2022

YEAS: Gephart, Kaehler, Wilson, Williams, and Panetta

Mr. Panetta declared the motion passed

#### **BUSINESS OF THE SUPERINTENDENT**

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

# **Certified Staffing**

Mr. Wilson made a motion, seconded by Mr. Williams that the employment contracts be approved as presented.

The following vote resulted: YEAS Wilson, Williams, Gephart, Kaehler, and Panetta

Mr. Panetta declared the motion passed.

SUBSTITUTES FOR THE 2021-2022 SCHOOL YEAR

# MELANIE TAYLOR

ONE (1) YEAR CONTRACTS

SAVANNAH CAMPBELL ISABELLA COOK TONYA GEHRINGER HEATHER HARMON ELIZABETH IRWIN GINA KRAMER OLGA MAHER ANNA SMITH TAYLOR SUTTON

# TWO (2) YEAR CONTRACTS

MORGAN BRYANT SANDRA REEDY ROBERT REVEAL

# FIVE (5) YEAR CONTRACTS

MICHELLE ADKINS
TYLER CURRY
MELISSA FORNES
JULIE FORTNER
PAMELA HURTT
JULIE INABNITT
ANDREA JONES
ANGELA KEES
KELLEY NEUMANN
CASSIDY ROSE

RYAN SHAFER JULIA STRIDER KRISTINA WHITE JILL WILSON

**RESIGNATION** 

MEGAN BENNETT-4th Grade Math end of current contract

**Classified Staffing** 

SUBSTITUTE

JERRI MILLER

RESIGNATION

JAMES BURKE -Bus Driver effective end of current contract

PAULA CHANEY-Bus Driver

PAULA CHANEY- Part Time Custodian

**EMPLOYMENT** 

PAULA CHANEY - 8 HOUR CUSTODIAN MIDDLE SCHOOL

Mr. Wiliams made a motion, seconded by Mr. Wilson that the employment contract be approved as presented.

YEAS: Williams, Wilson, Kaehler, and Panetta

NAYS: Gephart

Mr. Panetta Declared the motion passed.

TWO (2) YEAR CONTRACTS-ADMINISTRATORS

BRAD BALLINGER

Mr. Wiliams made a motion, seconded by Mr. Wilson that the following cuts be made due to financial reasons.

Proposed cuts and financial adjustments due to the levy failure:

Reduction in force of one building principal

Elimination of one teaching position at the following grade levels:

Kindergarten

First

Second

Third

Fourth

Fifth

Elimination of two bus routes

Elimination of two secretarial positions Elimination of two aide positions

Increase of activity fee to \$200 per person per activity up to a maximum of \$500 per family

YEAS: Williams, Wilson, Gephart, Kaehler, and Panetta Mr. Panetta declared the motion passed.

Public Participation of Non- Agenda items NONE

### OTHER

CLASS OF 2022 for Graduation on May 29, 2022. Approval of graduation is contingent upon successful completion of all state and local requirements as certified by the high school principal. (List in pocket)

Mrs. Gephart made a motion, seconded by Mr. Kaehler that the Blanchester High School Class of 2022 be approved for graduation.

YEAS:Gephart, Kaehler, Williams, Wilson,, and Panetta

Mr. Panetta Declared the motion passed.

# **DISCUSSION ITEMS**

School Breakfast Program - fiscal stability in the district
Transfer to HDHP for all admin and supervisors as well as exempt employees during open enrollment period
Graduation May 29, 2022 at 2:00 p.m.

Next meeting 6/27/2022

Mr. Williams made a motion, seconded by Mr. Kaehler thatBoard go into executive session to discuss the employment of district personnel.

Executive Session started at 7:36 p.m. ar	nd concluded at 8:42 p.m.
Adjournment	
The meeting adjourned at 8:43 p.m.	
	Board President
	Board Treasurer