

The Blanchester Board of Education met for a Special Board Meeting on Wednesday, July 26, 2023 in the auxiliary cafeteria in the Blanchester Middle School at 957 Cherry Street, Blanchester, OH 45107

Meeting Called to Order

Roll Call

In attendance: John Panetta, Jeremy Kaehler, Mike Williams, Kyle Wilson, Kathy Gephart

Superintendent Randy Dunlap along with Interim Treasurer Alleyn Unversaw were in attendance along with the following who signed in for the meeting: None

Pledge of Allegiance

Approval of Agenda

Mr. Williams made the motion and Mrs. Gephart seconded. All present voted to approve the agenda.

Welcome and Public Participation

None

Business of the Board

Mr. Wilson made the motion and Mrs. Gephart seconded the motion to accept all items, included under Business of the Board as presented.

- Approve the negotiated agreement with OAPSE Local #477 (Classified employees for Blanchester Local Schools) for a three year contract (July 1, 2023 - June 30, 2026)
- Approve the MOU for the school based health clinic with HealthSource of Ohio.

All present voted to approve Business of the Board as presented.

Business of the Treasurer

Mr. Panetta made the motion and Mr. Williams seconded the motion to accept all items, included under Business of the Treasurer as presented with corrections.

- Approve New Salary Schedules for BEA and OAPSE (Appendix A)
- Approve OSBA Capital Conference \$350.00/person or \$2,400/district - Nov 12-14, 2023

All present voted to approve the Business of the Treasurer as presented with corrections

Business of the Superintendent

Mr. Wilson made a motion and Mr. Williams seconded to approve the Business of the Superintendent as presented.

It is recommended that the following personnel be employed as listed, subject to maintaining appropriate Certification/Licensure. Salary will be based upon the adopted salary schedule and will reflect the appropriate steps for training and experience.

- Certified Personnel
 - New Hires
 - Recommend Jacob Keller to be hired for our 6th grade ELA position. Jacob would be at step 0. Pending a clean BCI/FBI, appropriate certification, verification of transcripts, and verification of experience .
 - Supplemental Contracts
 - Request twenty (20) extended days outside of the 184 day teaching contract for Bess Long, High School Guidance Counselor, at per diem for the 2023-24 school year. Days to be determined in consultation with the building principal. Days will be recorded on a timesheet and signed off by the building principal.
- Certified Substitutes - none
- Classified Personnel
 - Classified Staffing
 - I am requesting KAREN DAVIDSON for the following Bus Driver Position: Laurel Oaks,ED Unit, Putman ED, 4.5 HOURS A DAY. She is moving from the CEC NORTH ROUTE.
 - I am requesting April Garrett for the following position: Bus driver summer school CEC NORTH (Eastgate), August 2,4,11 for 4.25 hours a day, Timesheet.
 - Supplemental Contracts

It is recommended that the following supplemental contracts be approved for the 2023 Putman Summer Learning Program:

- I am requesting Dawn Crosley and Karen Davidson bus driver summer school Putman August 1,2,3,8,9,10, 4 days at Putman 2 days at camp Kern for 3 hours a day at Putman and 9.5 hours a day at Camp Kern. Timesheet.

It is recommended that the following supplemental contracts be approved for the 2023-2024 school year:

- Tanner Creager, Middle School Football, step 3
- Kelli Hoffman, Middle School Volleyball (7th & 8th), step 1
- Jacob Keller, High School & MS Cross Country, step 1

Volunteers (non-employees):

- Colt Conover, Middle School Football, volunteer
- Tanner Kellerman, Middle School Football, volunteer
- Destiny Waldron, Asst. Cheer (HS & MS), volunteer

All present voted to approve the Business of the Superintendent as presented.

Adjournment

Mr. Panetta made the motion and Mrs. Gephart seconded the motion to adjourn the special meeting.

All present voted to adjourn the meeting at 7:30 am

Appendix A



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023
\$1 Per Hour Increase



Step	Index	Aide	Index	Aide Parapro	Index	Aide Degree
		Base \$1.00	\$ 13.43	\$ 13.79	\$ 13.91	
1	1.0000	\$ 13.43	1.0000	\$ 13.79	1.0000	\$ 13.91
2	1.0225	\$ 13.73	1.0219	\$ 14.09	1.0232	\$ 14.23
3	1.0499	\$ 14.10	1.0500	\$ 14.48	1.0480	\$ 14.58
4	1.0796	\$ 14.50	1.0766	\$ 14.85	1.0751	\$ 14.95
5	1.0957	\$ 14.72	1.0930	\$ 15.07	1.0945	\$ 15.22
6	1.1247	\$ 15.10	1.1220	\$ 15.47	1.1201	\$ 15.58
7	1.1553	\$ 15.52	1.1509	\$ 15.87	1.1487	\$ 15.98
8	1.1858	\$ 15.93	1.1814	\$ 16.29	1.1789	\$ 16.40
9	1.2196	\$ 16.38	1.2142	\$ 16.74	1.2115	\$ 16.85
10	1.2446	\$ 16.71	1.2369	\$ 17.06	1.2363	\$ 17.20
11	1.2446	\$ 16.71	1.2369	\$ 17.06	1.2363	\$ 17.20
12	1.2446	\$ 16.71	1.2369	\$ 17.06	1.2363	\$ 17.20
13	1.2767	\$ 17.15	1.2690	\$ 17.50	1.2657	\$ 17.61
14	1.2767	\$ 17.15	1.2690	\$ 17.50	1.2657	\$ 17.61
15	1.3178	\$ 17.70	1.3088	\$ 18.05	1.3052	\$ 18.16
16	1.3178	\$ 17.70	1.3088	\$ 18.05	1.3052	\$ 18.16
17	1.3556	\$ 18.21	1.3464	\$ 18.57	1.3447	\$ 18.70
18	1.3556	\$ 18.21	1.3464	\$ 18.57	1.3447	\$ 18.70
19	1.3556	\$ 18.21	1.3464	\$ 18.57	1.3447	\$ 18.70
20	1.3982	\$ 18.78	1.3878	\$ 19.14	1.3850	\$ 19.27
21	1.3982	\$ 18.78	1.3878	\$ 19.14	1.3850	\$ 19.27
22	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
23	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
24	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
25	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
26	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
27	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
28	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
29	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
30	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
31	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
32	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
33	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84
34	1.4401	\$ 19.34	1.4285	\$ 19.70	1.4260	\$ 19.84



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Base \$2.00 \$ 14.43 \$ 14.79 \$ 14.91

Step	Index	Aide	Index	Aide Parapro	Index	Aide Degree
1	1.0000	\$ 14.43	1.0000	\$ 14.79	1.0000	\$ 14.91
2	1.0225	\$ 14.75	1.0219	\$ 15.11	1.0232	\$ 15.26
3	1.0499	\$ 15.15	1.0500	\$ 15.53	1.0480	\$ 15.63
4	1.0796	\$ 15.58	1.0766	\$ 15.92	1.0751	\$ 16.03
5	1.0957	\$ 15.81	1.0930	\$ 16.17	1.0945	\$ 16.32
6	1.1247	\$ 16.23	1.1220	\$ 16.59	1.1201	\$ 16.70
7	1.1553	\$ 16.67	1.1509	\$ 17.02	1.1487	\$ 17.13
8	1.1858	\$ 17.11	1.1814	\$ 17.47	1.1789	\$ 17.58
9	1.2196	\$ 17.60	1.2142	\$ 17.96	1.2115	\$ 18.06
10	1.2446	\$ 17.96	1.2369	\$ 18.29	1.2363	\$ 18.43
11	1.2446	\$ 17.96	1.2369	\$ 18.29	1.2363	\$ 18.43
12	1.2446	\$ 17.96	1.2369	\$ 18.29	1.2363	\$ 18.43
13	1.2767	\$ 18.42	1.2690	\$ 18.77	1.2657	\$ 18.87
14	1.2767	\$ 18.42	1.2690	\$ 18.77	1.2657	\$ 18.87
15	1.3178	\$ 19.02	1.3088	\$ 19.36	1.3052	\$ 19.46
16	1.3178	\$ 19.02	1.3088	\$ 19.36	1.3052	\$ 19.46
17	1.3556	\$ 19.56	1.3464	\$ 19.91	1.3447	\$ 20.05
18	1.3556	\$ 19.56	1.3464	\$ 19.91	1.3447	\$ 20.05
19	1.3556	\$ 19.56	1.3464	\$ 19.91	1.3447	\$ 20.05
20	1.3982	\$ 20.18	1.3878	\$ 20.53	1.3850	\$ 20.65
21	1.3982	\$ 20.18	1.3878	\$ 20.53	1.3850	\$ 20.65
22	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
23	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
24	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
25	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
26	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
27	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
28	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
29	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
30	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
31	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
32	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
33	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26
34	1.4401	\$ 20.78	1.4285	\$ 21.13	1.4260	\$ 21.26



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base		\$4.00	\$	16.43	\$	16.79	\$	16.91
Step	Index	Aide		Index	Aide Parapro		Index	Aide Degree
1	1.0000	\$	16.43	1.0000	\$	16.79	1.0000	\$ 16.91
2	1.0225	\$	16.80	1.0219	\$	17.16	1.0232	\$ 17.30
3	1.0499	\$	17.25	1.0500	\$	17.63	1.0480	\$ 17.72
4	1.0796	\$	17.74	1.0766	\$	18.08	1.0751	\$ 18.18
5	1.0957	\$	18.00	1.0930	\$	18.35	1.0945	\$ 18.51
6	1.1247	\$	18.48	1.1220	\$	18.84	1.1201	\$ 18.94
7	1.1553	\$	18.98	1.1509	\$	19.32	1.1487	\$ 19.42
8	1.1858	\$	19.48	1.1814	\$	19.84	1.1789	\$ 19.94
9	1.2196	\$	20.04	1.2142	\$	20.39	1.2115	\$ 20.49
10	1.2446	\$	20.45	1.2369	\$	20.77	1.2363	\$ 20.91
11	1.2446	\$	20.45	1.2369	\$	20.77	1.2363	\$ 20.91
12	1.2446	\$	20.45	1.2369	\$	20.77	1.2363	\$ 20.91
13	1.2767	\$	20.98	1.2690	\$	21.31	1.2657	\$ 21.40
14	1.2767	\$	20.98	1.2690	\$	21.31	1.2657	\$ 21.40
15	1.3178	\$	21.65	1.3088	\$	21.97	1.3052	\$ 22.07
16	1.3178	\$	21.65	1.3088	\$	21.97	1.3052	\$ 22.07
17	1.3556	\$	22.27	1.3464	\$	22.61	1.3447	\$ 22.74
18	1.3556	\$	22.27	1.3464	\$	22.61	1.3447	\$ 22.74
19	1.3556	\$	22.27	1.3464	\$	22.61	1.3447	\$ 22.74
20	1.3982	\$	22.97	1.3878	\$	23.30	1.3850	\$ 23.42
21	1.3982	\$	22.97	1.3878	\$	23.30	1.3850	\$ 23.42
22	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
23	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
24	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
25	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
26	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
27	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
28	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
29	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
30	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
31	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
32	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
33	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11
34	1.4401	\$	23.66	1.4285	\$	23.98	1.4260	\$ 24.11



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023
\$1 Per Hour Increase



Step	Base		See Aide		See Parapro		See Degree	
	Index	Sp Ed Aide	Index	Sp Ed Parapro	Index	Sp Ed Aide Degree		
1	1.0000	\$ 14.68	1.0000	\$ 15.04	1.0000	\$ 15.16		
2	1.0225	\$ 14.98	1.0219	\$ 15.34	1.0232	\$ 15.48		
3	1.0499	\$ 15.35	1.0500	\$ 15.73	1.0480	\$ 15.83		
4	1.0796	\$ 15.75	1.0766	\$ 16.10	1.0751	\$ 16.20		
5	1.0957	\$ 15.97	1.0930	\$ 16.32	1.0945	\$ 16.47		
6	1.1247	\$ 16.35	1.1220	\$ 16.72	1.1201	\$ 16.83		
7	1.1553	\$ 16.77	1.1509	\$ 17.12	1.1487	\$ 17.23		
8	1.1858	\$ 17.18	1.1814	\$ 17.54	1.1789	\$ 17.65		
9	1.2196	\$ 17.63	1.2142	\$ 17.99	1.2115	\$ 18.10		
10	1.2446	\$ 17.96	1.2369	\$ 18.31	1.2363	\$ 18.45		
11	1.2446	\$ 17.96	1.2369	\$ 18.31	1.2363	\$ 18.45		
12	1.2446	\$ 17.96	1.2369	\$ 18.31	1.2363	\$ 18.45		
13	1.2767	\$ 18.40	1.2690	\$ 18.75	1.2657	\$ 18.86		
14	1.2767	\$ 18.40	1.2690	\$ 18.75	1.2657	\$ 18.86		
15	1.3178	\$ 18.95	1.3088	\$ 19.30	1.3052	\$ 19.41		
16	1.3178	\$ 18.95	1.3088	\$ 19.30	1.3052	\$ 19.41		
17	1.3556	\$ 19.46	1.3464	\$ 19.82	1.3447	\$ 19.95		
18	1.3556	\$ 19.46	1.3464	\$ 19.82	1.3447	\$ 19.95		
19	1.3556	\$ 19.46	1.3464	\$ 19.82	1.3447	\$ 19.95		
20	1.3982	\$ 20.03	1.3878	\$ 20.39	1.3850	\$ 20.52		
21	1.3982	\$ 20.03	1.3878	\$ 20.39	1.3850	\$ 20.52		
22	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
23	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
24	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
25	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
26	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
27	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
28	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
29	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
30	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
31	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
32	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
33	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		
34	1.4401	\$ 20.59	1.4285	\$ 20.95	1.4260	\$ 21.09		



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Step	Base		See Aide		See Parapro		See Degree	
	Index	Sp Ed Aide	Index	Sp Ed Aide	Index	Sp Ed Parapro	Index	Sp Ed Aide Degree
1	1.0000	\$ 15.68	1.0000	\$ 16.04	1.0000	\$ 16.16		
2	1.0225	\$ 16.00	1.0219	\$ 16.36	1.0232	\$ 16.51		
3	1.0499	\$ 16.40	1.0500	\$ 16.78	1.0480	\$ 16.88		
4	1.0796	\$ 16.83	1.0766	\$ 17.17	1.0751	\$ 17.28		
5	1.0957	\$ 17.06	1.0930	\$ 17.42	1.0945	\$ 17.57		
6	1.1247	\$ 17.48	1.1220	\$ 17.84	1.1201	\$ 17.95		
7	1.1553	\$ 17.92	1.1509	\$ 18.27	1.1487	\$ 18.38		
8	1.1858	\$ 18.36	1.1814	\$ 18.72	1.1789	\$ 18.83		
9	1.2196	\$ 18.85	1.2142	\$ 19.21	1.2115	\$ 19.31		
10	1.2446	\$ 19.21	1.2369	\$ 19.54	1.2363	\$ 19.68		
11	1.2446	\$ 19.21	1.2369	\$ 19.54	1.2363	\$ 19.68		
12	1.2446	\$ 19.21	1.2369	\$ 19.54	1.2363	\$ 19.68		
13	1.2767	\$ 19.67	1.2690	\$ 20.02	1.2657	\$ 20.12		
14	1.2767	\$ 19.67	1.2690	\$ 20.02	1.2657	\$ 20.12		
15	1.3178	\$ 20.27	1.3088	\$ 20.61	1.3052	\$ 20.71		
16	1.3178	\$ 20.27	1.3088	\$ 20.61	1.3052	\$ 20.71		
17	1.3556	\$ 20.81	1.3464	\$ 21.16	1.3447	\$ 21.30		
18	1.3556	\$ 20.81	1.3464	\$ 21.16	1.3447	\$ 21.30		
19	1.3556	\$ 20.81	1.3464	\$ 21.16	1.3447	\$ 21.30		
20	1.3982	\$ 21.43	1.3878	\$ 21.78	1.3850	\$ 21.90		
21	1.3982	\$ 21.43	1.3878	\$ 21.78	1.3850	\$ 21.90		
22	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
23	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
24	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
25	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
26	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
27	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
28	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
29	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
30	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
31	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
32	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
33	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		
34	1.4401	\$ 22.03	1.4285	\$ 22.38	1.4260	\$ 22.51		



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base	See Aide		See Parapro		See Degree	
Step	Index	Sp Ed Aide	Index	Sp Ed Parapro	Index	Sp Ed Aide Degree
1	1.0000	\$ 17.68	1.0000	\$ 18.04	1.0000	\$ 18.16
2	1.0225	\$ 18.05	1.0219	\$ 18.41	1.0232	\$ 18.55
3	1.0499	\$ 18.50	1.0500	\$ 18.88	1.0480	\$ 18.97
4	1.0796	\$ 18.99	1.0766	\$ 19.33	1.0751	\$ 19.43
5	1.0957	\$ 19.25	1.0930	\$ 19.60	1.0945	\$ 19.76
6	1.1247	\$ 19.73	1.1220	\$ 20.09	1.1201	\$ 20.19
7	1.1553	\$ 20.23	1.1509	\$ 20.57	1.1487	\$ 20.67
8	1.1858	\$ 20.73	1.1814	\$ 21.09	1.1789	\$ 21.19
9	1.2196	\$ 21.29	1.2142	\$ 21.64	1.2115	\$ 21.74
10	1.2446	\$ 21.70	1.2369	\$ 22.02	1.2363	\$ 22.16
11	1.2446	\$ 21.70	1.2369	\$ 22.02	1.2363	\$ 22.16
12	1.2446	\$ 21.70	1.2369	\$ 22.02	1.2363	\$ 22.16
13	1.2767	\$ 22.23	1.2690	\$ 22.56	1.2657	\$ 22.65
14	1.2767	\$ 22.23	1.2690	\$ 22.56	1.2657	\$ 22.65
15	1.3178	\$ 22.90	1.3088	\$ 23.22	1.3052	\$ 23.32
16	1.3178	\$ 22.90	1.3088	\$ 23.22	1.3052	\$ 23.32
17	1.3556	\$ 23.52	1.3464	\$ 23.86	1.3447	\$ 23.99
18	1.3556	\$ 23.52	1.3464	\$ 23.86	1.3447	\$ 23.99
19	1.3556	\$ 23.52	1.3464	\$ 23.86	1.3447	\$ 23.99
20	1.3982	\$ 24.22	1.3878	\$ 24.55	1.3850	\$ 24.67
21	1.3982	\$ 24.22	1.3878	\$ 24.55	1.3850	\$ 24.67
22	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
23	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
24	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
25	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
26	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
27	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
28	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
29	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
30	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
31	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
32	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
33	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36
34	1.4401	\$ 24.91	1.4285	\$ 25.23	1.4260	\$ 25.36



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023
\$1 Per Hour Increase



Step	Index	Maintenance	Index	Custodian	Index	Custodian Shift 2
		Base \$ 18.05		\$ 15.35		See Custodian
1	1.0000	\$ 18.05	1.0000	\$ 15.35	1.0000	\$ 15.60
2	1.0510	\$ 18.97	1.0146	\$ 15.57	1.0146	\$ 15.82
3	1.0850	\$ 19.58	1.0321	\$ 15.84	1.0321	\$ 16.09
4	1.1173	\$ 20.17	1.0523	\$ 16.15	1.0523	\$ 16.40
5	1.1713	\$ 21.14	1.0711	\$ 16.44	1.0711	\$ 16.69
6	1.2106	\$ 21.85	1.0906	\$ 16.74	1.0906	\$ 16.99
7	1.2487	\$ 22.54	1.1122	\$ 17.07	1.1122	\$ 17.32
8	1.2891	\$ 23.27	1.1310	\$ 17.36	1.1310	\$ 17.61
9	1.3290	\$ 23.99	1.1550	\$ 17.73	1.1550	\$ 17.98
10	1.3648	\$ 24.63	1.1777	\$ 18.08	1.1777	\$ 18.33
11	1.3648	\$ 24.63	1.1777	\$ 18.08	1.1777	\$ 18.33
12	1.3648	\$ 24.63	1.1777	\$ 18.08	1.1777	\$ 18.33
13	1.4053	\$ 25.37	1.2014	\$ 18.44	1.2014	\$ 18.69
14	1.4053	\$ 25.37	1.2014	\$ 18.44	1.2014	\$ 18.69
15	1.4499	\$ 26.17	1.2307	\$ 18.89	1.2307	\$ 19.14
16	1.4499	\$ 26.17	1.2307	\$ 18.89	1.2307	\$ 19.14
17	1.4938	\$ 26.96	1.2690	\$ 19.48	1.2690	\$ 19.73
18	1.4938	\$ 26.96	1.2690	\$ 19.48	1.2690	\$ 19.73
19	1.4938	\$ 26.96	1.2690	\$ 19.48	1.2690	\$ 19.73
20	1.5243	\$ 27.51	1.3052	\$ 20.03	1.3052	\$ 20.28
21	1.5243	\$ 27.51	1.3052	\$ 20.03	1.3052	\$ 20.28
22	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
23	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
24	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
25	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
26	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
27	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
28	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
29	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
30	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
31	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
32	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
33	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85
34	1.5554	\$ 28.07	1.3422	\$ 20.60	1.3422	\$ 20.85



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Base		\$ 19.05	\$ 16.35	See Custodian		
Step	Index	Maintenance	Index	Custodian	Index	Custodian Shift 2
1	1.0000	\$ 19.05	1.0000	\$ 16.35	1.0000	\$ 16.60
2	1.0510	\$ 20.02	1.0146	\$ 16.59	1.0146	\$ 16.84
3	1.0850	\$ 20.67	1.0321	\$ 16.87	1.0321	\$ 17.12
4	1.1173	\$ 21.28	1.0523	\$ 17.21	1.0523	\$ 17.46
5	1.1713	\$ 22.31	1.0711	\$ 17.51	1.0711	\$ 17.76
6	1.2106	\$ 23.06	1.0906	\$ 17.83	1.0906	\$ 18.08
7	1.2487	\$ 23.79	1.1122	\$ 18.18	1.1122	\$ 18.43
8	1.2891	\$ 24.56	1.1310	\$ 18.49	1.1310	\$ 18.74
9	1.3290	\$ 25.32	1.1550	\$ 18.88	1.1550	\$ 19.13
10	1.3648	\$ 26.00	1.1777	\$ 19.26	1.1777	\$ 19.51
11	1.3648	\$ 26.00	1.1777	\$ 19.26	1.1777	\$ 19.51
12	1.3648	\$ 26.00	1.1777	\$ 19.26	1.1777	\$ 19.51
13	1.4053	\$ 26.77	1.2014	\$ 19.64	1.2014	\$ 19.89
14	1.4053	\$ 26.77	1.2014	\$ 19.64	1.2014	\$ 19.89
15	1.4499	\$ 27.62	1.2307	\$ 20.12	1.2307	\$ 20.37
16	1.4499	\$ 27.62	1.2307	\$ 20.12	1.2307	\$ 20.37
17	1.4938	\$ 28.46	1.2690	\$ 20.75	1.2690	\$ 21.00
18	1.4938	\$ 28.46	1.2690	\$ 20.75	1.2690	\$ 21.00
19	1.4938	\$ 28.46	1.2690	\$ 20.75	1.2690	\$ 21.00
20	1.5243	\$ 29.04	1.3052	\$ 21.34	1.3052	\$ 21.59
21	1.5243	\$ 29.04	1.3052	\$ 21.34	1.3052	\$ 21.59
22	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
23	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
24	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
25	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
26	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
27	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
28	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
29	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
30	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
31	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
32	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
33	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19
34	1.5554	\$ 29.63	1.3422	\$ 21.94	1.3422	\$ 22.19



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base		\$ 21.05		\$ 18.35	See Custodian	
Step	Index	Maintenance	Index	Custodian	Index	Custodian Shift 2
1	1.0000	\$ 21.05	1.0000	\$ 18.35	1.0000	\$ 18.60
2	1.0510	\$ 22.12	1.0146	\$ 18.62	1.0146	\$ 18.87
3	1.0850	\$ 22.84	1.0321	\$ 18.94	1.0321	\$ 19.19
4	1.1173	\$ 23.52	1.0523	\$ 19.31	1.0523	\$ 19.56
5	1.1713	\$ 24.66	1.0711	\$ 19.65	1.0711	\$ 19.90
6	1.2106	\$ 25.48	1.0906	\$ 20.01	1.0906	\$ 20.26
7	1.2487	\$ 26.29	1.1122	\$ 20.41	1.1122	\$ 20.66
8	1.2891	\$ 27.14	1.1310	\$ 20.75	1.1310	\$ 21.00
9	1.3290	\$ 27.98	1.1550	\$ 21.19	1.1550	\$ 21.44
10	1.3648	\$ 28.73	1.1777	\$ 21.61	1.1777	\$ 21.86
11	1.3648	\$ 28.73	1.1777	\$ 21.61	1.1777	\$ 21.86
12	1.3648	\$ 28.73	1.1777	\$ 21.61	1.1777	\$ 21.86
13	1.4053	\$ 29.58	1.2014	\$ 22.05	1.2014	\$ 22.30
14	1.4053	\$ 29.58	1.2014	\$ 22.05	1.2014	\$ 22.30
15	1.4499	\$ 30.52	1.2307	\$ 22.58	1.2307	\$ 22.83
16	1.4499	\$ 30.52	1.2307	\$ 22.58	1.2307	\$ 22.83
17	1.4938	\$ 31.44	1.2690	\$ 23.29	1.2690	\$ 23.54
18	1.4938	\$ 31.44	1.2690	\$ 23.29	1.2690	\$ 23.54
19	1.4938	\$ 31.44	1.2690	\$ 23.29	1.2690	\$ 23.54
20	1.5243	\$ 32.09	1.3052	\$ 23.95	1.3052	\$ 24.20
21	1.5243	\$ 32.09	1.3052	\$ 23.95	1.3052	\$ 24.20
22	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
23	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
24	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
25	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
26	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
27	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
28	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
29	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
30	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
31	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
32	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
33	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88
34	1.5554	\$ 32.74	1.3422	\$ 24.63	1.3422	\$ 24.88



Blanchester Local School District

Hourly Rate Schedules

FY2024

Effective 7.1.2023

\$1 Per Hour Increase

Base \$ 16.40

Step	Index	Bus Driver
1	1.0000	\$ 16.40
2	1.0123	\$ 16.60
3	1.0299	\$ 16.89
4	1.0461	\$ 17.16
5	1.0662	\$ 17.49
6	1.0825	\$ 17.75
7	1.1019	\$ 18.07
8	1.1221	\$ 18.40
9	1.1422	\$ 18.73
10	1.1636	\$ 19.08
11	1.1636	\$ 19.08
12	1.1636	\$ 19.08
13	1.1851	\$ 19.44
14	1.1851	\$ 19.44
15	1.2123	\$ 19.88
16	1.2123	\$ 19.88
17	1.2474	\$ 20.46
18	1.2474	\$ 20.46
19	1.2474	\$ 20.46
20	1.2812	\$ 21.01
21	1.2812	\$ 21.01
22	1.3156	\$ 21.58
23	1.3156	\$ 21.58
24	1.3156	\$ 21.58
25	1.3156	\$ 21.58
26	1.3156	\$ 21.58
27	1.3156	\$ 21.58
28	1.3156	\$ 21.58
29	1.3156	\$ 21.58
30	1.3156	\$ 21.58
31	1.3156	\$ 21.58
32	1.3156	\$ 21.58
33	1.3156	\$ 21.58
34	1.3156	\$ 21.58





Blanchester Local School District

Hourly Rate Schedules

FY2025

Effective 7.1.2024

\$1 Per Hour Increase

Base \$ 17.40

Step	Index	Bus Driver
1	1.0000	\$ 17.40
2	1.0123	\$ 17.61
3	1.0299	\$ 17.92
4	1.0461	\$ 18.20
5	1.0662	\$ 18.55
6	1.0825	\$ 18.84
7	1.1019	\$ 19.17
8	1.1221	\$ 19.52
9	1.1422	\$ 19.87
10	1.1636	\$ 20.25
11	1.1636	\$ 20.25
12	1.1636	\$ 20.25
13	1.1851	\$ 20.62
14	1.1851	\$ 20.62
15	1.2123	\$ 21.09
16	1.2123	\$ 21.09
17	1.2474	\$ 21.70
18	1.2474	\$ 21.70
19	1.2474	\$ 21.70
20	1.2812	\$ 22.29
21	1.2812	\$ 22.29
22	1.3156	\$ 22.89
23	1.3156	\$ 22.89
24	1.3156	\$ 22.89
25	1.3156	\$ 22.89
26	1.3156	\$ 22.89
27	1.3156	\$ 22.89
28	1.3156	\$ 22.89
29	1.3156	\$ 22.89
30	1.3156	\$ 22.89
31	1.3156	\$ 22.89
32	1.3156	\$ 22.89
33	1.3156	\$ 22.89
34	1.3156	\$ 22.89





Blanchester Local School District

Hourly Rate Schedules

FY2026

Effective 7.1.2025

\$2 Per Hour Increase

Base \$ 19.40

Step	Index	Bus Driver
1	1.0000	\$ 19.40
2	1.0123	\$ 19.64
3	1.0299	\$ 19.98
4	1.0461	\$ 20.29
5	1.0662	\$ 20.68
6	1.0825	\$ 21.00
7	1.1019	\$ 21.38
8	1.1221	\$ 21.77
9	1.1422	\$ 22.16
10	1.1636	\$ 22.57
11	1.1636	\$ 22.57
12	1.1636	\$ 22.57
13	1.1851	\$ 22.99
14	1.1851	\$ 22.99
15	1.2123	\$ 23.52
16	1.2123	\$ 23.52
17	1.2474	\$ 24.20
18	1.2474	\$ 24.20
19	1.2474	\$ 24.20
20	1.2812	\$ 24.86
21	1.2812	\$ 24.86
22	1.3156	\$ 25.52
23	1.3156	\$ 25.52
24	1.3156	\$ 25.52
25	1.3156	\$ 25.52
26	1.3156	\$ 25.52
27	1.3156	\$ 25.52
28	1.3156	\$ 25.52
29	1.3156	\$ 25.52
30	1.3156	\$ 25.52
31	1.3156	\$ 25.52
32	1.3156	\$ 25.52
33	1.3156	\$ 25.52
34	1.3156	\$ 25.52





Blanchester Local School District
 Hourly Rate Schedules
 FY2024
 Effective 7.1.2023
 \$1 Per Hour Increase



Base		\$ 14.70			\$ 13.65
Step	Index	Head Cook	Index	Cook	
1	1.0000	\$ 14.70	1.0000	\$	13.65
2	1.0131	\$ 14.89	1.0150	\$	13.85
3	1.0270	\$ 15.10	1.0300	\$	14.06
4	1.0423	\$ 15.32	1.0458	\$	14.28
5	1.0562	\$ 15.53	1.0625	\$	14.50
6	1.0730	\$ 15.77	1.0751	\$	14.68
7	1.0905	\$ 16.03	1.0949	\$	14.95
8	1.1080	\$ 16.29	1.1130	\$	15.19
9	1.1248	\$ 16.53	1.1336	\$	15.47
10	1.1445	\$ 16.82	1.1526	\$	15.73
11	1.1445	\$ 16.82	1.1526	\$	15.73
12	1.1445	\$ 16.82	1.1526	\$	15.73
13	1.1664	\$ 17.15	1.1747	\$	16.03
14	1.1664	\$ 17.15	1.1747	\$	16.03
15	1.1912	\$ 17.51	1.2024	\$	16.41
16	1.1912	\$ 17.51	1.2024	\$	16.41
17	1.2270	\$ 18.04	1.2372	\$	16.89
18	1.2270	\$ 18.04	1.2372	\$	16.89
19	1.2270	\$ 18.04	1.2372	\$	16.89
20	1.2657	\$ 18.61	1.2791	\$	17.46
21	1.2657	\$ 18.61	1.2791	\$	17.46
22	1.3036	\$ 19.16	1.3202	\$	18.02
23	1.3036	\$ 19.16	1.3202	\$	18.02
24	1.3036	\$ 19.16	1.3202	\$	18.02
25	1.3036	\$ 19.16	1.3202	\$	18.02
26	1.3036	\$ 19.16	1.3202	\$	18.02
27	1.3036	\$ 19.16	1.3202	\$	18.02
28	1.3036	\$ 19.16	1.3202	\$	18.02
29	1.3036	\$ 19.16	1.3202	\$	18.02
30	1.3036	\$ 19.16	1.3202	\$	18.02
31	1.3036	\$ 19.16	1.3202	\$	18.02
32	1.3036	\$ 19.16	1.3202	\$	18.02
33	1.3036	\$ 19.16	1.3202	\$	18.02
34	1.3036	\$ 19.16	1.3202	\$	18.02



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Base		\$ 15.70			\$ 14.65
Step	Index	Head Cook	Index	Cook	
1	1.0000	\$ 15.70	1.0000	\$	14.65
2	1.0131	\$ 15.91	1.0150	\$	14.87
3	1.0270	\$ 16.12	1.0300	\$	15.09
4	1.0423	\$ 16.36	1.0458	\$	15.32
5	1.0562	\$ 16.58	1.0625	\$	15.57
6	1.0730	\$ 16.85	1.0751	\$	15.75
7	1.0905	\$ 17.12	1.0949	\$	16.04
8	1.1080	\$ 17.40	1.1130	\$	16.31
9	1.1248	\$ 17.66	1.1336	\$	16.61
10	1.1445	\$ 17.97	1.1526	\$	16.89
11	1.1445	\$ 17.97	1.1526	\$	16.89
12	1.1445	\$ 17.97	1.1526	\$	16.89
13	1.1664	\$ 18.31	1.1747	\$	17.21
14	1.1664	\$ 18.31	1.1747	\$	17.21
15	1.1912	\$ 18.70	1.2024	\$	17.62
16	1.1912	\$ 18.70	1.2024	\$	17.62
17	1.2270	\$ 19.26	1.2372	\$	18.12
18	1.2270	\$ 19.26	1.2372	\$	18.12
19	1.2270	\$ 19.26	1.2372	\$	18.12
20	1.2657	\$ 19.87	1.2791	\$	18.74
21	1.2657	\$ 19.87	1.2791	\$	18.74
22	1.3036	\$ 20.47	1.3202	\$	19.34
23	1.3036	\$ 20.47	1.3202	\$	19.34
24	1.3036	\$ 20.47	1.3202	\$	19.34
25	1.3036	\$ 20.47	1.3202	\$	19.34
26	1.3036	\$ 20.47	1.3202	\$	19.34
27	1.3036	\$ 20.47	1.3202	\$	19.34
28	1.3036	\$ 20.47	1.3202	\$	19.34
29	1.3036	\$ 20.47	1.3202	\$	19.34
30	1.3036	\$ 20.47	1.3202	\$	19.34
31	1.3036	\$ 20.47	1.3202	\$	19.34
32	1.3036	\$ 20.47	1.3202	\$	19.34
33	1.3036	\$ 20.47	1.3202	\$	19.34
34	1.3036	\$ 20.47	1.3202	\$	19.34



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base \$ 17.70 \$ 16.65

Step	Index	Head Cook	Index	Cook
1	1.0000	\$ 17.70	1.0000	\$ 16.65
2	1.0131	\$ 17.93	1.0150	\$ 16.90
3	1.0270	\$ 18.18	1.0300	\$ 17.15
4	1.0423	\$ 18.45	1.0458	\$ 17.41
5	1.0562	\$ 18.69	1.0625	\$ 17.69
6	1.0730	\$ 18.99	1.0751	\$ 17.90
7	1.0905	\$ 19.30	1.0949	\$ 18.23
8	1.1080	\$ 19.61	1.1130	\$ 18.53
9	1.1248	\$ 19.91	1.1336	\$ 18.87
10	1.1445	\$ 20.26	1.1526	\$ 19.19
11	1.1445	\$ 20.26	1.1526	\$ 19.19
12	1.1445	\$ 20.26	1.1526	\$ 19.19
13	1.1664	\$ 20.65	1.1747	\$ 19.56
14	1.1664	\$ 20.65	1.1747	\$ 19.56
15	1.1912	\$ 21.08	1.2024	\$ 20.02
16	1.1912	\$ 21.08	1.2024	\$ 20.02
17	1.2270	\$ 21.72	1.2372	\$ 20.60
18	1.2270	\$ 21.72	1.2372	\$ 20.60
19	1.2270	\$ 21.72	1.2372	\$ 20.60
20	1.2657	\$ 22.40	1.2791	\$ 21.30
21	1.2657	\$ 22.40	1.2791	\$ 21.30
22	1.3036	\$ 23.07	1.3202	\$ 21.98
23	1.3036	\$ 23.07	1.3202	\$ 21.98
24	1.3036	\$ 23.07	1.3202	\$ 21.98
25	1.3036	\$ 23.07	1.3202	\$ 21.98
26	1.3036	\$ 23.07	1.3202	\$ 21.98
27	1.3036	\$ 23.07	1.3202	\$ 21.98
28	1.3036	\$ 23.07	1.3202	\$ 21.98
29	1.3036	\$ 23.07	1.3202	\$ 21.98
30	1.3036	\$ 23.07	1.3202	\$ 21.98
31	1.3036	\$ 23.07	1.3202	\$ 21.98
32	1.3036	\$ 23.07	1.3202	\$ 21.98
33	1.3036	\$ 23.07	1.3202	\$ 21.98
34	1.3036	\$ 23.07	1.3202	\$ 21.98



Blanchester Local School District

Hourly Rate Schedules

FY2024

Effective 7.1.2023

\$1 Per Hour Increase

Base \$ 14.43 \$ 14.06



Step	Index	Case	
		Manager	Secretary
1	1.0000	\$ 14.43	1.0000 \$ 14.06
2	1.0328	\$ 14.90	1.0283 \$ 14.46
3	1.0685	\$ 15.42	1.0513 \$ 14.78
4	1.1028	\$ 15.91	1.0758 \$ 15.13
5	1.1378	\$ 16.42	1.1049 \$ 15.53
6	1.1727	\$ 16.92	1.1325 \$ 15.92
7	1.2048	\$ 17.39	1.1623 \$ 16.34
8	1.2420	\$ 17.92	1.1937 \$ 16.78
9	1.2755	\$ 18.41	1.2236 \$ 17.20
10	1.3135	\$ 18.95	1.2557 \$ 17.66
11	1.3135	\$ 18.95	1.2557 \$ 17.66
12	1.3135	\$ 18.95	1.2557 \$ 17.66
13	1.3634	\$ 19.67	1.2841 \$ 18.05
14	1.3634	\$ 19.67	1.2841 \$ 18.05
15	1.4162	\$ 20.44	1.3254 \$ 18.64
16	1.4162	\$ 20.44	1.3254 \$ 18.64
17	1.4572	\$ 21.03	1.3652 \$ 19.19
18	1.4572	\$ 21.03	1.3652 \$ 19.19
19	1.4572	\$ 21.03	1.3652 \$ 19.19
20	1.4966	\$ 21.60	1.4051 \$ 19.76
21	1.4966	\$ 21.60	1.4051 \$ 19.76
22	1.5354	\$ 22.16	1.4456 \$ 20.33
23	1.5354	\$ 22.16	1.4456 \$ 20.33
24	1.5354	\$ 22.16	1.4456 \$ 20.33
25	1.5354	\$ 22.16	1.4456 \$ 20.33
26	1.5354	\$ 22.16	1.4456 \$ 20.33
27	1.5354	\$ 22.16	1.4456 \$ 20.33
28	1.5354	\$ 22.16	1.4456 \$ 20.33
29	1.5354	\$ 22.16	1.4456 \$ 20.33
30	1.5354	\$ 22.16	1.4456 \$ 20.33
31	1.5354	\$ 22.16	1.4456 \$ 20.33
32	1.5354	\$ 22.16	1.4456 \$ 20.33
33	1.5354	\$ 22.16	1.4456 \$ 20.33
34	1.5354	\$ 22.16	1.4456 \$ 20.33



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Base		\$ 15.43			\$ 15.06
Step	Index	Case		Index	Secretary
		Manager			
1	1.0000	\$ 15.43		1.0000	\$ 15.06
2	1.0328	\$ 15.94		1.0283	\$ 15.49
3	1.0685	\$ 16.49		1.0513	\$ 15.83
4	1.1028	\$ 17.02		1.0758	\$ 16.20
5	1.1378	\$ 17.56		1.1049	\$ 16.64
6	1.1727	\$ 18.09		1.1325	\$ 17.06
7	1.2048	\$ 18.59		1.1623	\$ 17.50
8	1.2420	\$ 19.16		1.1937	\$ 17.98
9	1.2755	\$ 19.68		1.2236	\$ 18.43
10	1.3135	\$ 20.27		1.2557	\$ 18.91
11	1.3135	\$ 20.27		1.2557	\$ 18.91
12	1.3135	\$ 20.27		1.2557	\$ 18.91
13	1.3634	\$ 21.04		1.2841	\$ 19.34
14	1.3634	\$ 21.04		1.2841	\$ 19.34
15	1.4162	\$ 21.85		1.3254	\$ 19.96
16	1.4162	\$ 21.85		1.3254	\$ 19.96
17	1.4572	\$ 22.48		1.3652	\$ 20.56
18	1.4572	\$ 22.48		1.3652	\$ 20.56
19	1.4572	\$ 22.48		1.3652	\$ 20.56
20	1.4966	\$ 23.09		1.4051	\$ 21.16
21	1.4966	\$ 23.09		1.4051	\$ 21.16
22	1.5354	\$ 23.69		1.4456	\$ 21.77
23	1.5354	\$ 23.69		1.4456	\$ 21.77
24	1.5354	\$ 23.69		1.4456	\$ 21.77
25	1.5354	\$ 23.69		1.4456	\$ 21.77
26	1.5354	\$ 23.69		1.4456	\$ 21.77
27	1.5354	\$ 23.69		1.4456	\$ 21.77
28	1.5354	\$ 23.69		1.4456	\$ 21.77
29	1.5354	\$ 23.69		1.4456	\$ 21.77
30	1.5354	\$ 23.69		1.4456	\$ 21.77
31	1.5354	\$ 23.69		1.4456	\$ 21.77
32	1.5354	\$ 23.69		1.4456	\$ 21.77
33	1.5354	\$ 23.69		1.4456	\$ 21.77
34	1.5354	\$ 23.69		1.4456	\$ 21.77



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base \$ 17.43 \$ 17.06

Step	Index	Case	
		Manager	Secretary
1	1.0000	\$ 17.43	1.0000 \$ 17.06
2	1.0328	\$ 18.00	1.0283 \$ 17.54
3	1.0685	\$ 18.62	1.0513 \$ 17.94
4	1.1028	\$ 19.22	1.0758 \$ 18.35
5	1.1378	\$ 19.83	1.1049 \$ 18.85
6	1.1727	\$ 20.44	1.1325 \$ 19.32
7	1.2048	\$ 21.00	1.1623 \$ 19.83
8	1.2420	\$ 21.65	1.1937 \$ 20.36
9	1.2755	\$ 22.23	1.2236 \$ 20.87
10	1.3135	\$ 22.89	1.2557 \$ 21.42
11	1.3135	\$ 22.89	1.2557 \$ 21.42
12	1.3135	\$ 22.89	1.2557 \$ 21.42
13	1.3634	\$ 23.76	1.2841 \$ 21.91
14	1.3634	\$ 23.76	1.2841 \$ 21.91
15	1.4162	\$ 24.68	1.3254 \$ 22.61
16	1.4162	\$ 24.68	1.3254 \$ 22.61
17	1.4572	\$ 25.40	1.3652 \$ 23.29
18	1.4572	\$ 25.40	1.3652 \$ 23.29
19	1.4572	\$ 25.40	1.3652 \$ 23.29
20	1.4966	\$ 26.09	1.4051 \$ 23.97
21	1.4966	\$ 26.09	1.4051 \$ 23.97
22	1.5354	\$ 26.76	1.4456 \$ 24.66
23	1.5354	\$ 26.76	1.4456 \$ 24.66
24	1.5354	\$ 26.76	1.4456 \$ 24.66
25	1.5354	\$ 26.76	1.4456 \$ 24.66
26	1.5354	\$ 26.76	1.4456 \$ 24.66
27	1.5354	\$ 26.76	1.4456 \$ 24.66
28	1.5354	\$ 26.76	1.4456 \$ 24.66
29	1.5354	\$ 26.76	1.4456 \$ 24.66
30	1.5354	\$ 26.76	1.4456 \$ 24.66
31	1.5354	\$ 26.76	1.4456 \$ 24.66
32	1.5354	\$ 26.76	1.4456 \$ 24.66
33	1.5354	\$ 26.76	1.4456 \$ 24.66
34	1.5354	\$ 26.76	1.4456 \$ 24.66



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023
\$1 Per Hour Increase



Base \$ 22.98

Step	Index	Nurse
1	1.0000	\$ 22.98
2	1.0350	\$ 23.78
3	1.0714	\$ 24.62
4	1.1087	\$ 25.48
5	1.1474	\$ 26.37
6	1.1870	\$ 27.28
7	1.2293	\$ 28.25
8	1.2721	\$ 29.23
9	1.3167	\$ 30.26
10	1.3631	\$ 31.32
11	1.3631	\$ 31.32
12	1.3631	\$ 31.32
13	1.4104	\$ 32.41
14	1.4104	\$ 32.41
15	1.4595	\$ 33.54
16	1.4595	\$ 33.54
17	1.4595	\$ 33.54
18	1.4595	\$ 33.54
19	1.4595	\$ 33.54
20	1.5114	\$ 34.73
21	1.5114	\$ 34.73
22	1.5114	\$ 34.73
23	1.5114	\$ 34.73
24	1.5114	\$ 34.73
25	1.5114	\$ 34.73
26	1.5114	\$ 34.73
27	1.5114	\$ 34.73
28	1.5114	\$ 34.73
29	1.5114	\$ 34.73
30	1.5114	\$ 34.73
31	1.5114	\$ 34.73
32	1.5114	\$ 34.73
33	1.5114	\$ 34.73
34	1.5114	\$ 34.73



Blanchester Local School District
Hourly Rate Schedules
FY2025
Effective 7.1.2024
\$1 Per Hour Increase



Base \$ 23.98

Step	Index	Nurse
1	1.0000	\$ 23.98
2	1.0350	\$ 24.82
3	1.0714	\$ 25.69
4	1.1087	\$ 26.59
5	1.1474	\$ 27.51
6	1.1870	\$ 28.46
7	1.2293	\$ 29.48
8	1.2721	\$ 30.50
9	1.3167	\$ 31.57
10	1.3631	\$ 32.69
11	1.3631	\$ 32.69
12	1.3631	\$ 32.69
13	1.4104	\$ 33.82
14	1.4104	\$ 33.82
15	1.4595	\$ 35.00
16	1.4595	\$ 35.00
17	1.4595	\$ 35.00
18	1.4595	\$ 35.00
19	1.4595	\$ 35.00
20	1.5114	\$ 36.24
21	1.5114	\$ 36.24
22	1.5114	\$ 36.24
23	1.5114	\$ 36.24
24	1.5114	\$ 36.24
25	1.5114	\$ 36.24
26	1.5114	\$ 36.24
27	1.5114	\$ 36.24
28	1.5114	\$ 36.24
29	1.5114	\$ 36.24
30	1.5114	\$ 36.24
31	1.5114	\$ 36.24
32	1.5114	\$ 36.24
33	1.5114	\$ 36.24
34	1.5114	\$ 36.24



Blanchester Local School District
Hourly Rate Schedules
FY2026
Effective 7.1.2025
\$2 Per Hour Increase



Base \$ 25.98

Step	Index	Nurse
1	1.0000	\$ 25.98
2	1.0350	\$ 26.89
3	1.0714	\$ 27.83
4	1.1087	\$ 28.80
5	1.1474	\$ 29.81
6	1.1870	\$ 30.84
7	1.2293	\$ 31.94
8	1.2721	\$ 33.05
9	1.3167	\$ 34.21
10	1.3631	\$ 35.41
11	1.3631	\$ 35.41
12	1.3631	\$ 35.41
13	1.4104	\$ 36.64
14	1.4104	\$ 36.64
15	1.4595	\$ 37.92
16	1.4595	\$ 37.92
17	1.4595	\$ 37.92
18	1.4595	\$ 37.92
19	1.4595	\$ 37.92
20	1.5114	\$ 39.27
21	1.5114	\$ 39.27
22	1.5114	\$ 39.27
23	1.5114	\$ 39.27
24	1.5114	\$ 39.27
25	1.5114	\$ 39.27
26	1.5114	\$ 39.27
27	1.5114	\$ 39.27
28	1.5114	\$ 39.27
29	1.5114	\$ 39.27
30	1.5114	\$ 39.27
31	1.5114	\$ 39.27
32	1.5114	\$ 39.27
33	1.5114	\$ 39.27
34	1.5114	\$ 39.27



Blanchester Local School District
Teacher Salary Schedules
FY24
5% COL



Base \$ 37,340.00 184 Day Contracts

Step	Index	Teacher	Index	Teacher+15	Index	Teacher+150	Index	Masters	Index	Masters+15	Index	Masters+30
0	1.0000	\$ 37,340.00	1.0190	\$ 38,049.00	1.0380	\$ 38,759.00	1.0950	\$ 40,887.00	1.1140	\$ 41,597.00	1.1330	\$ 42,306.00
1	1.0425	\$ 38,927.00	1.0638	\$ 39,722.00	1.0855	\$ 40,533.00	1.1475	\$ 42,848.00	1.1665	\$ 43,557.00	1.1855	\$ 44,267.00
2	1.0850	\$ 40,514.00	1.1085	\$ 41,391.00	1.1330	\$ 42,306.00	1.2000	\$ 44,808.00	1.2190	\$ 45,517.00	1.2380	\$ 46,227.00
3	1.1275	\$ 42,101.00	1.1533	\$ 43,064.00	1.1805	\$ 44,080.00	1.2525	\$ 46,768.00	1.2715	\$ 47,478.00	1.2905	\$ 48,187.00
4	1.1700	\$ 43,688.00	1.1980	\$ 44,733.00	1.2280	\$ 45,854.00	1.3050	\$ 48,729.00	1.3240	\$ 49,438.00	1.3430	\$ 50,148.00
5	1.2125	\$ 45,275.00	1.2428	\$ 46,406.00	1.2755	\$ 47,627.00	1.3575	\$ 50,689.00	1.3765	\$ 51,399.00	1.3955	\$ 52,108.00
6	1.2550	\$ 46,862.00	1.2875	\$ 48,075.00	1.3230	\$ 49,401.00	1.4100	\$ 52,649.00	1.4290	\$ 53,359.00	1.4480	\$ 54,068.00
7	1.2975	\$ 48,449.00	1.3323	\$ 49,748.00	1.3705	\$ 51,174.00	1.4625	\$ 54,610.00	1.4815	\$ 55,319.00	1.5005	\$ 56,029.00
8	1.3400	\$ 50,036.00	1.3770	\$ 51,417.00	1.4180	\$ 52,948.00	1.5150	\$ 56,570.00	1.5340	\$ 57,280.00	1.5530	\$ 57,989.00
9	1.3825	\$ 51,623.00	1.4218	\$ 53,090.00	1.4655	\$ 54,722.00	1.5675	\$ 58,530.00	1.5865	\$ 59,240.00	1.6055	\$ 59,949.00
10	1.4250	\$ 53,210.00	1.4665	\$ 54,759.00	1.5130	\$ 56,495.00	1.6200	\$ 60,491.00	1.6390	\$ 61,200.00	1.6580	\$ 61,910.00
11	1.4675	\$ 54,796.00	1.5113	\$ 56,432.00	1.5605	\$ 58,269.00	1.6725	\$ 62,451.00	1.6915	\$ 63,161.00	1.7105	\$ 63,870.00
12	1.5100	\$ 56,383.00	1.5560	\$ 58,101.00	1.6080	\$ 60,043.00	1.7250	\$ 64,412.00	1.7440	\$ 65,121.00	1.7630	\$ 65,830.00
13	1.5525	\$ 57,970.00	1.6008	\$ 59,774.00	1.6555	\$ 61,816.00	1.7775	\$ 66,372.00	1.7965	\$ 67,081.00	1.8155	\$ 67,791.00
14	1.5525	\$ 57,970.00	1.6008	\$ 59,774.00	1.6555	\$ 61,816.00	1.7775	\$ 66,372.00	1.7965	\$ 67,081.00	1.8155	\$ 67,791.00
15	1.5950	\$ 59,557.00	1.6456	\$ 61,447.00	1.7030	\$ 63,590.00	1.8300	\$ 68,332.00	1.8490	\$ 69,042.00	1.8680	\$ 69,751.00
16	1.5950	\$ 59,557.00	1.6456	\$ 61,447.00	1.7030	\$ 63,590.00	1.8300	\$ 68,332.00	1.8490	\$ 69,042.00	1.8680	\$ 69,751.00
17	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.7505	\$ 65,364.00	1.8825	\$ 70,293.00	1.9015	\$ 71,002.00	1.9205	\$ 71,711.00
18	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.7505	\$ 65,364.00	1.8825	\$ 70,293.00	1.9015	\$ 71,002.00	1.9205	\$ 71,711.00
19	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.7980	\$ 67,137.00	1.9350	\$ 72,253.00	1.9540	\$ 72,962.00	1.9730	\$ 73,672.00
20	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.7980	\$ 67,137.00	1.9350	\$ 72,253.00	1.9540	\$ 72,962.00	1.9730	\$ 73,672.00
21	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.7980	\$ 67,137.00	1.9350	\$ 72,253.00	1.9540	\$ 72,962.00	1.9730	\$ 73,672.00
22	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	1.9875	\$ 74,213.00	2.0065	\$ 74,923.00	2.0255	\$ 75,632.00
23	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	1.9875	\$ 74,213.00	2.0065	\$ 74,923.00	2.0255	\$ 75,632.00
24	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	1.9875	\$ 74,213.00	2.0065	\$ 74,923.00	2.0255	\$ 75,632.00
25	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0400	\$ 76,174.00	2.0590	\$ 76,883.00	2.0780	\$ 77,593.00
26	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0400	\$ 76,174.00	2.0590	\$ 76,883.00	2.0780	\$ 77,593.00
27	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0400	\$ 76,174.00	2.0590	\$ 76,883.00	2.0780	\$ 77,593.00
28	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
29	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
30	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
31	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
32	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
33	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.0925	\$ 78,134.00	2.1115	\$ 78,843.00	2.1305	\$ 79,553.00
34	1.6375	\$ 61,144.00	1.6944	\$ 63,269.00	1.8455	\$ 68,911.00	2.1975	\$ 82,055.00	2.2165	\$ 82,764.00	2.2355	\$ 83,474.00



Blanchester Local School District
Teacher Salary Schedules
FY25
3% COL



Base \$ 38,460.00 184 Day Contracts

Step	Index	Teacher	Index	Teacher+15	Index	Teacher+150	Index	Masters	Index	Masters+15	Index	Masters+30
0	1.0000	\$ 38,460.00	1.0190	\$ 39,191.00	1.0380	\$ 39,921.00	1.0950	\$ 42,114.00	1.1140	\$ 42,844.00	1.1330	\$ 43,575.00
1	1.0425	\$ 40,095.00	1.0638	\$ 40,914.00	1.0855	\$ 41,748.00	1.1475	\$ 44,133.00	1.1665	\$ 44,864.00	1.1855	\$ 45,594.00
2	1.0850	\$ 41,729.00	1.1085	\$ 42,633.00	1.1330	\$ 43,575.00	1.2000	\$ 46,152.00	1.2190	\$ 46,883.00	1.2380	\$ 47,613.00
3	1.1275	\$ 43,364.00	1.1533	\$ 44,356.00	1.1805	\$ 45,402.00	1.2525	\$ 48,171.00	1.2715	\$ 48,902.00	1.2905	\$ 49,633.00
4	1.1700	\$ 44,998.00	1.1980	\$ 46,075.00	1.2280	\$ 47,229.00	1.3050	\$ 50,190.00	1.3240	\$ 50,921.00	1.3430	\$ 51,652.00
5	1.2125	\$ 46,633.00	1.2428	\$ 47,798.00	1.2755	\$ 49,056.00	1.3575	\$ 52,209.00	1.3765	\$ 52,940.00	1.3955	\$ 53,671.00
6	1.2550	\$ 48,267.00	1.2875	\$ 49,517.00	1.3230	\$ 50,883.00	1.4100	\$ 54,229.00	1.4290	\$ 54,959.00	1.4480	\$ 55,690.00
7	1.2975	\$ 49,902.00	1.3323	\$ 51,240.00	1.3705	\$ 52,709.00	1.4625	\$ 56,248.00	1.4815	\$ 56,978.00	1.5005	\$ 57,709.00
8	1.3400	\$ 51,536.00	1.3770	\$ 52,959.00	1.4180	\$ 54,536.00	1.5150	\$ 58,267.00	1.5340	\$ 58,998.00	1.5530	\$ 59,728.00
9	1.3825	\$ 53,171.00	1.4218	\$ 54,682.00	1.4655	\$ 56,363.00	1.5675	\$ 60,286.00	1.5865	\$ 61,017.00	1.6055	\$ 61,748.00
10	1.4250	\$ 54,806.00	1.4665	\$ 56,402.00	1.5130	\$ 58,190.00	1.6200	\$ 62,305.00	1.6390	\$ 63,036.00	1.6580	\$ 63,767.00
11	1.4675	\$ 56,440.00	1.5113	\$ 58,125.00	1.5605	\$ 60,017.00	1.6725	\$ 64,324.00	1.6915	\$ 65,055.00	1.7105	\$ 65,786.00
12	1.5100	\$ 58,075.00	1.5560	\$ 59,844.00	1.6080	\$ 61,844.00	1.7250	\$ 66,344.00	1.7440	\$ 67,074.00	1.7630	\$ 67,805.00
13	1.5525	\$ 59,709.00	1.6008	\$ 61,567.00	1.6555	\$ 63,671.00	1.7775	\$ 68,363.00	1.7965	\$ 69,093.00	1.8155	\$ 69,824.00
14	1.5525	\$ 59,709.00	1.6008	\$ 61,567.00	1.6555	\$ 63,671.00	1.7775	\$ 68,363.00	1.7965	\$ 69,093.00	1.8155	\$ 69,824.00
15	1.5950	\$ 61,344.00	1.6456	\$ 63,290.00	1.7030	\$ 65,497.00	1.8300	\$ 70,382.00	1.8490	\$ 71,113.00	1.8680	\$ 71,843.00
16	1.5950	\$ 61,344.00	1.6456	\$ 63,290.00	1.7030	\$ 65,497.00	1.8300	\$ 70,382.00	1.8490	\$ 71,113.00	1.8680	\$ 71,843.00
17	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.7505	\$ 67,324.00	1.8825	\$ 72,401.00	1.9015	\$ 73,132.00	1.9205	\$ 73,862.00
18	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.7505	\$ 67,324.00	1.8825	\$ 72,401.00	1.9015	\$ 73,132.00	1.9205	\$ 73,862.00
19	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.7980	\$ 69,151.00	1.9350	\$ 74,420.00	1.9540	\$ 75,151.00	1.9730	\$ 75,882.00
20	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.7980	\$ 69,151.00	1.9350	\$ 74,420.00	1.9540	\$ 75,151.00	1.9730	\$ 75,882.00
21	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.7980	\$ 69,151.00	1.9350	\$ 74,420.00	1.9540	\$ 75,151.00	1.9730	\$ 75,882.00
22	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	1.9875	\$ 76,439.00	2.0065	\$ 77,170.00	2.0255	\$ 77,901.00
23	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	1.9875	\$ 76,439.00	2.0065	\$ 77,170.00	2.0255	\$ 77,901.00
24	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	1.9875	\$ 76,439.00	2.0065	\$ 77,170.00	2.0255	\$ 77,901.00
25	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0400	\$ 78,458.00	2.0590	\$ 79,189.00	2.0780	\$ 79,920.00
26	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0400	\$ 78,458.00	2.0590	\$ 79,189.00	2.0780	\$ 79,920.00
27	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0400	\$ 78,458.00	2.0590	\$ 79,189.00	2.0780	\$ 79,920.00
28	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
29	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
30	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
31	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
32	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
33	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.0925	\$ 80,478.00	2.1115	\$ 81,208.00	2.1305	\$ 81,939.00
34	1.6375	\$ 62,978.00	1.6944	\$ 65,167.00	1.8455	\$ 70,978.00	2.1975	\$ 84,516.00	2.2165	\$ 85,247.00	2.2355	\$ 85,977.00



Blanchester Local School District
Teacher Salary Schedules
FY26
3% COL



Base \$ 39,614.00 184 Day Contracts

Step	Index	Teacher	Index	Teacher+15	Index	Teacher+150	Index	Masters	Index	Masters+15	Index	Masters+30
0	1.0000	\$ 39,614.00	1.0190	\$ 40,367.00	1.0380	\$ 41,119.00	1.0950	\$ 43,377.00	1.1140	\$ 44,130.00	1.1330	\$ 44,883.00
1	1.0425	\$ 41,298.00	1.0638	\$ 42,141.00	1.0855	\$ 43,001.00	1.1475	\$ 45,457.00	1.1665	\$ 46,210.00	1.1855	\$ 46,962.00
2	1.0850	\$ 42,981.00	1.1085	\$ 43,912.00	1.1330	\$ 44,883.00	1.2000	\$ 47,537.00	1.2190	\$ 48,289.00	1.2380	\$ 49,042.00
3	1.1275	\$ 44,665.00	1.1533	\$ 45,687.00	1.1805	\$ 46,764.00	1.2525	\$ 49,617.00	1.2715	\$ 50,369.00	1.2905	\$ 51,122.00
4	1.1700	\$ 46,348.00	1.1980	\$ 47,458.00	1.2280	\$ 48,646.00	1.3050	\$ 51,696.00	1.3240	\$ 52,449.00	1.3430	\$ 53,202.00
5	1.2125	\$ 48,032.00	1.2428	\$ 49,232.00	1.2755	\$ 50,528.00	1.3575	\$ 53,776.00	1.3765	\$ 54,529.00	1.3955	\$ 55,281.00
6	1.2550	\$ 49,716.00	1.2875	\$ 51,003.00	1.3230	\$ 52,409.00	1.4100	\$ 55,856.00	1.4290	\$ 56,608.00	1.4480	\$ 57,361.00
7	1.2975	\$ 51,399.00	1.3323	\$ 52,778.00	1.3705	\$ 54,291.00	1.4625	\$ 57,935.00	1.4815	\$ 58,688.00	1.5005	\$ 59,441.00
8	1.3400	\$ 53,083.00	1.3770	\$ 54,548.00	1.4180	\$ 56,173.00	1.5150	\$ 60,015.00	1.5340	\$ 60,768.00	1.5530	\$ 61,521.00
9	1.3825	\$ 54,766.00	1.4218	\$ 56,323.00	1.4655	\$ 58,054.00	1.5675	\$ 62,095.00	1.5865	\$ 62,848.00	1.6055	\$ 63,600.00
10	1.4250	\$ 56,450.00	1.4665	\$ 58,094.00	1.5130	\$ 59,936.00	1.6200	\$ 64,175.00	1.6390	\$ 64,927.00	1.6580	\$ 65,680.00
11	1.4675	\$ 58,134.00	1.5113	\$ 59,869.00	1.5605	\$ 61,818.00	1.6725	\$ 66,254.00	1.6915	\$ 67,007.00	1.7105	\$ 67,760.00
12	1.5100	\$ 59,817.00	1.5560	\$ 61,639.00	1.6080	\$ 63,699.00	1.7250	\$ 68,334.00	1.7440	\$ 69,087.00	1.7630	\$ 69,839.00
13	1.5525	\$ 61,501.00	1.6008	\$ 63,414.00	1.6555	\$ 65,581.00	1.7775	\$ 70,414.00	1.7965	\$ 71,167.00	1.8155	\$ 71,919.00
14	1.5525	\$ 61,501.00	1.6008	\$ 63,414.00	1.6555	\$ 65,581.00	1.7775	\$ 70,414.00	1.7965	\$ 71,167.00	1.8155	\$ 71,919.00
15	1.5950	\$ 63,184.00	1.6456	\$ 65,189.00	1.7030	\$ 67,463.00	1.8300	\$ 72,494.00	1.8490	\$ 73,246.00	1.8680	\$ 73,999.00
16	1.5950	\$ 63,184.00	1.6456	\$ 65,189.00	1.7030	\$ 67,463.00	1.8300	\$ 72,494.00	1.8490	\$ 73,246.00	1.8680	\$ 73,999.00
17	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.7505	\$ 69,344.00	1.8825	\$ 74,573.00	1.9015	\$ 75,326.00	1.9205	\$ 76,079.00
18	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.7505	\$ 69,344.00	1.8825	\$ 74,573.00	1.9015	\$ 75,326.00	1.9205	\$ 76,079.00
19	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.7980	\$ 71,226.00	1.9350	\$ 76,653.00	1.9540	\$ 77,406.00	1.9730	\$ 78,158.00
20	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.7980	\$ 71,226.00	1.9350	\$ 76,653.00	1.9540	\$ 77,406.00	1.9730	\$ 78,158.00
21	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.7980	\$ 71,226.00	1.9350	\$ 76,653.00	1.9540	\$ 77,406.00	1.9730	\$ 78,158.00
22	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	1.9875	\$ 78,733.00	2.0065	\$ 79,485.00	2.0255	\$ 80,238.00
23	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	1.9875	\$ 78,733.00	2.0065	\$ 79,485.00	2.0255	\$ 80,238.00
24	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	1.9875	\$ 78,733.00	2.0065	\$ 79,485.00	2.0255	\$ 80,238.00
25	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0400	\$ 80,813.00	2.0590	\$ 81,565.00	2.0780	\$ 82,318.00
26	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0400	\$ 80,813.00	2.0590	\$ 81,565.00	2.0780	\$ 82,318.00
27	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0400	\$ 80,813.00	2.0590	\$ 81,565.00	2.0780	\$ 82,318.00
28	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
29	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
30	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
31	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
32	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
33	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.0925	\$ 82,892.00	2.1115	\$ 83,645.00	2.1305	\$ 84,398.00
34	1.6375	\$ 64,868.00	1.6944	\$ 67,122.00	1.8455	\$ 73,108.00	2.1975	\$ 87,052.00	2.2165	\$ 87,804.00	2.2355	\$ 88,557.00