

The Blanchester Board of Education met in regular session on Monday, May 15, 2023 in the auxiliary cafeteria in the Blanchester Middle School at 957 Cherry Street, Blanchester, OH 45107

Meeting Called to Order

Roll Call

In attendance: John Panetta, Jeremy Kaehler, Mike Williams, Kyle Wilson, Kathy Gephart

Superintendent Randy Dunlap and Interim Treasurer Alleyn Unversaw were in attendance along with the following who signed in for the meeting: Karen Long, Jeri Earley, Sharon Stewart, Kathy Garrett, Julia Perry, Jackie Uhrig, Brad Ballinger, Jennifer Chapin, Jenny Hartman, Kyle Hamilton, Cambri Hamilton, Barb Lambros, Ryan Briggs, The Staehlings, Pandy McCarty, Lillian McCann, Donna Gosney, Cathay Falgner, Rachel Bishop, John Hamilton, Kimberlee Bisig, Jeryl Weis

Pledge of Allegiance

Approval of Agenda with Corrections

- Under F. (13) Add: Release of FY 2022 Career Awareness and Exploration Funding in the amount of \$3049.22 to The Southern Ohio ESC with the understanding that the funds will be used for the following: Hire Workforce Development Director, Continue Projects with the Clinton County BAC and the Workforce Collaborative, and Institute Online Portal for employment tracking and workforce needs.
- Under F.(14.) Add: Approve agreement with MVECA as service provider for Final Forms
- Under H.(c.)(ii.) Add: Accept the resignation of Taylor Sutton from her first grade teaching position effective at the end of the contract year.
- Under H.(f.) Add: Recommend the transfer of Tyler Curry from seventh grade math to high school math and technology(Separated out for vote)
- Under H.(d.)(1)(3) Add: Approve requested dock day for Angie Bishop on May 19, 2023 to drive for a field trip in place of her cafeteria position

Mr. Wilson made the motion and Mrs. Gephart seconded. All present voted to approve the agenda with corrections.

Approval of the Minutes from the April 17, 2023 Regular Board Meeting & the Minutes from the April 24, 2023 Special Board Meeting

Mr. Kaehler made the motion and Mr. Williams seconded the motion to approve the minutes from the April 17, 2023 Regular Board Meeting & the minutes from the April 24, 2023 Special Board Meeting as presented. All present voted in favor of approving the minutes as presented.

Welcome and Public Participation

Recognition of students and staff

Karen Long with the Dolly Parton Imagination Library and Clinton County Literacy Foundation

Business of the Board

Mr. Wilson made the motion and Mr. Williams seconded the motion to accept all items, including under Business of the Board as presented.

- OHSAA Membership Adoption
- Adoption of updated policy DID, Inventory of Fixed Assets effective July 1, 2022 to increase the inventory threshold to \$5,000.00 (packet)
- Approve the MVECA Service Agreement (packet)
- Approve the recommended increase of school lunch by \$0.25 - (K-4) from \$3.00 to \$3.25 and (5-12) from \$3.25 to \$3.50. The request is due to increasing food costs to the district
- Approve the resignation of Superintendent, Randy Dunlap, for purposes of initiating earned retirement benefits, effective July 31, 2023.
- Re-employ Randy Dunlap as Superintendent for the term beginning on August 2, 2023, and ending on July 31, 2026, such employment to be in accordance with the terms and conditions set forth in the written contract. (See Appendix A)
- Accept a donation from Ohio State Eagles for \$2,500.00 to be used for Physical Education at Putman Elementary
- Approve the Graduating Class of 2023 (packet).
- Approve the FY24 contract with Southern Ohio Educational Service Center.
- Resolution of Necessity for replacement of sewer pump system using ARP/ESSER dollars contracting with Complete Mechanical Services at a cost of \$53,212. (See Appendix B)
- Approve the annual purchase of Chromebooks for the 2023-24 School Year from Forward Edge at a cost of \$105,963.
- Approve contract with Warren County ESC for Special Education Services "24-1559"
- Release of FY 2022 Career Awareness and Exploration Funding in the amount of \$3049.22 to The Southern Ohio ESC with the understanding that the funds will be used for the following: Hire Workforce Development Director, Continue Projects with the Clinton County BAC and the Workforce Collaborative, and Institute Online Portal for employment tracking and workforce needs.
- Approve agreement with MVECA as service provider for Final Forms

All present voted to approve Business of the Board as presented with corrections.

Business of the Treasurer

Mr. Panetta made a motion and Mr. Williams seconded to approve the Business of the Treasurer as presented with corrections.

- Review Financial Report(s)
- Salary Schedules FY2024 (Appendix C)
- Treasurer Transition Certificate (Appendix D)
- Approve STAR Ohio Money Market Account
- Quadient Lease Agreement
- Post Audit Meeting to be held at the special board meeting on May 22, 2023

All present voted to approve the Business of the Treasurer as presented with corrections.

Business of the Superintendent

Items a. through d. (Items e. and f. will be voted on separately)

Mrs. Gephart made a motion and Mr. Wilson seconded to approve the Business of the Superintendent as presented with corrections.

- Certified Personnel
 - New Hires
 - Recommend Kyle Hamilton for the High School Social Studies position effective 2023-2024 school year pending a clean FBI and BCI report. Mr. Hamilton has nine years of experience and his masters degree.
 - Transfers
 - Angie Kees voluntary transfer to Reading Teacher 2023-2024 school year
 - Contract Renewals

It is recommended that the following contract renewals be approved for the 2023-2024 school year (packet):

- Chanda Addington five year contract renewal Step 7 -Teacher B+150
- Dericka Viars five year contract renewal Step 4 - Teacher B+150
- Gina Kramer one year contract renewal Step 3 - Teacher B+150
- Nicole Paulson one year contract renewal Step 9 - Teacher B
- Tracy Shank five year contract renewal Step 11 - Teacher B+150
- Taylor Sutton two year contract renewal Step 3 - Teacher B+150
- Paula White one year contract renewal Step 1 - Teacher M+30
- Jennifer Frommling one year contract renewal - Step 1 on the Nurses salary schedule
- Michael England two year contract renewal Step 9 -Teacher M
- Jenny Hartman two year contract renewal Step 8 - Teacher M

- Todd Kish one year contract renewal Step 11 - Teacher B
 - John Lovin five year contract renewal Step 22 - Teacher +150
 - Olga Maher one year contract renewal Step 5 - Teacher B
 - Isabella Woodyard one year contract renewal Step 4 - Teacher B
 - Carrie Foreman one year contract renewal Step 11 - Teacher M+30
 - Craig Anderson one year contract renewal Step 11 - Teacher B+150
 - Lynn Bengston one year contract renewal Step 11 - Teacher M+15
 - Britni Ashford five year contract renewal Step 13 - Teacher B
 - Julia Perry five year contract renewal Step 6 - Teacher B
 - Mike Cook five year contract renewal Step 11 - Teacher M
 - Quentin Cox five year contract renewal Step 10 - Teacher
 - Tonya Gehringer one year contract renewal Step 6 - Teacher M+15
- Supplemental Contracts

It is recommended that the following supplemental contracts be approved for the 2023-2024 school year:

- Georgette McClain NHS Advisor Step 3
- Michael England Yearbook Advisor Step 3
- Jenny Hartman Drama Director Step 3
- David Wood Band Director Step 3
- Melissa Wallace Junior Class Advisor Step 3
- Jenny Hartman Senior Class Advisor Step 3
- Stephenie Eriksson 50% and Andrea Harpen 50% Academic Team Advisors - Both at Step 3
- Sara Carruthers NJHS Advisor

It is recommended that the following be approved - PBIS Work Session 4 hours 8-12 at the \$30 per hour rate. June 2, 2023 for the following individuals (packet):

- Kelley Neumann
- Taylor Sutton
- Cassidy Rose
- Angie Kees
- Chanda Addington
- Kim Merritt

It is recommended that the following supplemental contracts be approved for the 2023 Putman Summer Learning Program at a cost of \$150.00 for a half day or \$300.00 for a full day (packet):

- Gina Kramer -Kindergarten
- Rachel Medley- Kindergarten for June
- Krissy Laubernds-Kindergarten for August
- Kristina White- 1st Grade
- Nicole Paulson-1st Grade

- Kim Merritt - 2nd Grade
 - Angelyn Buchanan- 2nd Grade
 - Chanda Addington-3rd Grade
 - Julia Perry-3rd Grade
 - Cassidy Rose- Substitute
 - Tracy Shank - Substitute
 - Carly Page - Substitute
- Certified Substitutes
- Resignations (Packet)
 - Jon Mulvihill is resigning his teaching position at Blanchester High School effective at the end of his contracted year
 - Accept the resignation of Taylor Sutton from her first grade teaching position effective at the end of the contract year.
- Classified Personnel
 - Classified Staffing
 - Angie Bishop is requesting dock days for May 3rd and May 5th from the cafeteria to drive a bus for a school field trip
 - Michelle Crosley is requesting a dock day for May 3rd from the cafeteria to drive a bus for a school field trip
 - Approve requested dock day for Angie Bishop on May 19, 2023 to drive for a field trip in place of her cafeteria position
 - Supplemental Contracts

It is recommended that the following classified staff be approved for the 2023 Putman Summer Learning Program at their normal hourly rate (packet):

- JoAnne Powell
 - Jessie Brandenburg
 - Darlene McCann- Substitute
- Classified Substitutes
 - Classified Contract Renewals
 - Shelby Johnson, 2 year contract at Step 2 for Night Custodian
 - Nicole Thomas, 2 year contract at Step 2 for Para Aide
 - Whitney Cosler, 2 year contract at Step 2 for Para Aide
 - Cassie McGriff, 2 year contract at Step 2 for Para Aide
 - Venus Smith, 2 year contract at Step 2 for Bus Driver
 - Heather Mandelstein, 2 year contract at Step 6 for Fiscal
 - Angela Dallas, 2 year contract at Step 7 for Fiscal
 - Caryn McCarty, 2 year contract at Step 14 for Executive Secretary/EMIS

All present voted to approve the Business of the Superintendent as presented with corrections. Mr. Panetta made a motion and Mrs. Gephart seconded to approve the Business of the Superintendent as presented with corrections.

- Certified Personnel
 - Contract Renewal
 - Jenny Ballinger, 1 year contract at Step 2 on the Nurses salary schedule
 - Transfers
 - Tyler Curry from seventh grade math to high school math and technology

Four members voted to approve the Business of the Superintendent as presented with corrections. Mr. Williams abstained.

Public Participation of Non-Agenda Items

None presented

Other

- **Discussion Items**
 - Special Meeting May 22, 2023
 - Approve 5 year forecast
 - Approve various contracts
 - Graduation Friday, May 19, 2023

- **Informational Items**

None presented

Executive Session

No scheduled

Adjournment

Mr. Wilson made the motion and Mr. Panetta seconded the motion to adjourn.

All present voted to adjourn the meeting at 7:40 pm.

Appendix A

**BOARD RESOLUTION TO ACCEPT RESIGNATION OF PUBLIC EMPLOYEE AND
RE-EMPLOY PUBLIC EMPLOYEE**

WHEREAS, Randy Dunlap has served the Blanchester Local School District as its Superintendent; and

WHEREAS, Mr. Dunlap is now eligible to receive retirement benefits from the School Teachers Retirement System; and

WHEREAS Sections 3309.335 and 3309.353 of the Ohio Revised Code permit an administrator to initiate service retirement benefits while remaining in the employment of his school district; and

WHEREAS, Mr. Dunlap is entitled by law to initiate his earned benefits at any time, but does not wish to leave the service of the Blanchester Local School District in order to initiate these earned benefits; and

WHEREAS this Board of Education is desirous of retaining the services of Mr. Dunlap as Superintendent;

BE IT THEREFORE RESOLVED by the Board of Education of the Blanchester Local School District that it hereby:

1. Accepts the resignation of Superintendent, Randy Dunlap, submitted for purposes of initiating earned retirement benefits, effective July 31, 2023.
2. Re-employs Randy Dunlap as Superintendent for the term beginning on August 2, 2023, and ending on July 31, 2026, such employment to be in accordance with the terms and conditions set forth in the written contract.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 15th day of May, 2023.



Treasurer

Appendix B

Mr. Wilson introduced the following resolution and moved its passage:

RESOLUTION NO. _____
AUTHORIZING AGREEMENT WITH COMPLETE MECHANICAL SERVICES, LLC FOR THE LIFT STATION UPGRADE PROJECT

The Superintendent recommends awarding a contract to Complete Mechanical Services, LLC ("Complete Mechanical Services") for the District's Lift Station Upgrade Project ("Project") and requests authority to negotiate and enter into an agreement with Complete Mechanical Services for the Project.

Rationale:

1. The Board identified a need to replace the existing lift station at Blanchester High School as part of a multi-layered approach to mitigate the impact of Covid-19.
2. The Project is outside the scope of the competitive bidding requirements defined in ORC 3313.46. ORC 3313.46 only requires competitive bidding for work related to "school buildings," and the relevant work set forth in the agreement is not to build, repair, enlarge, or demolish a school building.
3. However, the District will pay for the Project using federal grant funding made available to the District through the Elementary and Secondary School Emergency Relief ("ESSER") fund.
4. Accordingly, the District, in compliance with 2 CFR 200.320(a)(2), solicited competitive pricing proposals from three (3) qualified firms to replace the existing lift station system, which the Board finds is an adequate number of qualified vendors.
5. Through this solicitation process, Complete Mechanical Services was determined to be an experienced lift station contractor and the firm in the best interest of the District to perform the Project.
6. Complete Mechanical Services has provided a proposal for the Project in the total amount of \$53,212.00, which the Superintendent, and Treasurer, believe to be appropriately competitive based on current market pricing.
7. The Superintendent recommends approving the selection Complete Mechanical Services for the Project and authorizing the negotiation of an agreement with Complete Mechanical Services for the Project in an amount not-to-exceed \$53,212.00 ("Contract Sum").
8. Additionally, the Superintendent requests authority to enter into change orders on behalf of the Board in a total amount not to exceed 10% of the Contract Sum; change orders in excess of that amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. Based upon the information provided, the Board finds that they have received price quotations from an adequate amount of qualified vendors.
2. The Board approves the selection of Complete Mechanical Services as the firm in the best interest of the District for the Project and authorizes the Superintendent, and Treasurer, working with legal counsel, to negotiate and enter into an agreement with Complete Mechanical Services for the Project in an amount not to exceed \$53,212.00, and to execute any other documents consistent with the intent of this resolution.
3. The Board further authorizes the Superintendent and Treasurer to sign change orders related to the Project in a total amount not to exceed 10% of the Contract Sum; should a change order exceed this amount individually or as the aggregate of change orders for the work, the change order will be brought to the Board for approval prior to the work being performed.

Mr. Williams seconded the motion and, after discussion, a roll call vote was taken and the resolution passed.

AYES: 5

NAYS: 0

Appendix C



Blanchester Local School District
Teacher Salary Schedules
FY2024
Effective 7.1.2023



Step	Base \$35,562.00			184 Day Contracts			Masters			Masters+30		
	Index	Teacher	Index	Teacher+15	Index	Teacher+150	Index	Masters	Index	Masters+15	Index	Masters+30
0	1.0000	\$ 35,562.00	1.0190	\$ 36,238.00	1.0380	\$ 36,913.00	1.0950	\$ 38,940.00	1.1140	\$ 39,616.00	1.1330	\$ 40,292.00
1	1.0425	\$ 37,073.00	1.0638	\$ 37,831.00	1.0855	\$ 38,603.00	1.1475	\$ 40,807.00	1.1665	\$ 41,483.00	1.1855	\$ 42,159.00
2	1.0850	\$ 38,585.00	1.1085	\$ 39,420.00	1.1330	\$ 40,292.00	1.2000	\$ 42,674.00	1.2190	\$ 43,350.00	1.2380	\$ 44,026.00
3	1.1275	\$ 40,096.00	1.1533	\$ 41,014.00	1.1805	\$ 41,981.00	1.2525	\$ 44,541.00	1.2715	\$ 45,217.00	1.2905	\$ 45,893.00
4	1.1700	\$ 41,608.00	1.1980	\$ 42,603.00	1.2280	\$ 43,670.00	1.3050	\$ 46,408.00	1.3240	\$ 47,084.00	1.3430	\$ 47,760.00
5	1.2125	\$ 43,119.00	1.2428	\$ 44,196.00	1.2755	\$ 45,359.00	1.3575	\$ 48,275.00	1.3765	\$ 48,951.00	1.3955	\$ 49,627.00
6	1.2550	\$ 44,630.00	1.2875	\$ 45,786.00	1.3230	\$ 47,049.00	1.4100	\$ 50,142.00	1.4290	\$ 50,818.00	1.4480	\$ 51,494.00
7	1.2975	\$ 46,142.00	1.3323	\$ 47,379.00	1.3705	\$ 48,738.00	1.4625	\$ 52,009.00	1.4815	\$ 52,685.00	1.5005	\$ 53,361.00
8	1.3400	\$ 47,653.00	1.3770	\$ 48,969.00	1.4180	\$ 50,427.00	1.5150	\$ 53,876.00	1.5340	\$ 54,552.00	1.5530	\$ 55,228.00
9	1.3825	\$ 49,164.00	1.4218	\$ 50,562.00	1.4655	\$ 52,116.00	1.5675	\$ 55,743.00	1.5865	\$ 56,419.00	1.6055	\$ 57,095.00
10	1.4250	\$ 50,676.00	1.4665	\$ 52,152.00	1.5130	\$ 53,805.00	1.6200	\$ 57,610.00	1.6390	\$ 58,286.00	1.6580	\$ 58,962.00
11	1.4675	\$ 52,187.00	1.5113	\$ 53,745.00	1.5605	\$ 55,495.00	1.6725	\$ 59,477.00	1.6915	\$ 60,153.00	1.7105	\$ 60,829.00
12	1.5100	\$ 53,699.00	1.5560	\$ 55,334.00	1.6080	\$ 57,184.00	1.7250	\$ 61,344.00	1.7440	\$ 62,020.00	1.7630	\$ 62,696.00
13	1.5725	\$ 55,921.00	1.6208	\$ 57,639.00	1.6755	\$ 59,584.00	1.7975	\$ 63,923.00	1.8147	\$ 64,534.00	1.8337	\$ 65,210.00
14	1.5725	\$ 55,921.00	1.6208	\$ 57,639.00	1.6755	\$ 59,584.00	1.7975	\$ 63,923.00	1.8147	\$ 64,534.00	1.8337	\$ 65,210.00
15	1.5938	\$ 56,679.00	1.6432	\$ 58,435.00	1.6993	\$ 60,431.00	1.8238	\$ 64,858.00	1.8419	\$ 65,502.00	1.8609	\$ 66,177.00
16	1.5938	\$ 56,679.00	1.6432	\$ 58,435.00	1.6993	\$ 60,431.00	1.8238	\$ 64,858.00	1.8419	\$ 65,502.00	1.8609	\$ 66,177.00
17	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.7230	\$ 61,273.00	1.8500	\$ 65,790.00	1.8690	\$ 66,465.00	1.8880	\$ 67,141.00
18	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.7230	\$ 61,273.00	1.8500	\$ 65,790.00	1.8690	\$ 66,465.00	1.8880	\$ 67,141.00
19	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.7705	\$ 62,963.00	1.9025	\$ 67,657.00	1.9215	\$ 68,332.00	1.9405	\$ 69,008.00
20	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.7705	\$ 62,963.00	1.9025	\$ 67,657.00	1.9215	\$ 68,332.00	1.9405	\$ 69,008.00
21	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.7705	\$ 62,963.00	1.9025	\$ 67,657.00	1.9215	\$ 68,332.00	1.9405	\$ 69,008.00
22	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	1.9550	\$ 69,524.00	1.9740	\$ 70,199.00	1.9930	\$ 70,875.00
23	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	1.9550	\$ 69,524.00	1.9740	\$ 70,199.00	1.9930	\$ 70,875.00
24	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	1.9550	\$ 69,524.00	1.9740	\$ 70,199.00	1.9930	\$ 70,875.00
25	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0075	\$ 71,391.00	2.0265	\$ 72,066.00	2.0455	\$ 72,742.00
26	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0075	\$ 71,391.00	2.0265	\$ 72,066.00	2.0455	\$ 72,742.00
27	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0075	\$ 71,391.00	2.0265	\$ 72,066.00	2.0455	\$ 72,742.00
28	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
29	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
30	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
31	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
32	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
33	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.0600	\$ 73,258.00	2.0790	\$ 73,933.00	2.0980	\$ 74,609.00
34	1.6150	\$ 57,433.00	1.6655	\$ 59,229.00	1.8230	\$ 64,830.00	2.1650	\$ 76,992.00	2.1840	\$ 77,667.00	2.2030	\$ 78,343.00



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023



Base		\$ 12.43	\$ 12.79	\$ 12.91		
Step	Index	Aide	Index	Aide Parapro	Index	Aide Degee
1	1.0000	\$ 12.43	1.0000	\$ 12.79	1.0000	\$ 12.91
2	1.0225	\$ 12.71	1.0219	\$ 13.07	1.0232	\$ 13.21
3	1.0499	\$ 13.05	1.0500	\$ 13.43	1.0480	\$ 13.53
4	1.0796	\$ 13.42	1.0766	\$ 13.77	1.0751	\$ 13.88
5	1.0957	\$ 13.62	1.0930	\$ 13.98	1.0945	\$ 14.13
6	1.1247	\$ 13.98	1.1220	\$ 14.35	1.1201	\$ 14.46
7	1.1553	\$ 14.36	1.1509	\$ 14.72	1.1487	\$ 14.83
8	1.1858	\$ 14.74	1.1814	\$ 15.11	1.1789	\$ 15.22
9	1.2196	\$ 15.16	1.2142	\$ 15.53	1.2115	\$ 15.64
10	1.2446	\$ 15.47	1.2369	\$ 15.82	1.2363	\$ 15.96
11	1.2446	\$ 15.47	1.2369	\$ 15.82	1.2363	\$ 15.96
12	1.2446	\$ 15.47	1.2369	\$ 15.82	1.2363	\$ 15.96
13	1.2767	\$ 15.87	1.2690	\$ 16.23	1.2657	\$ 16.34
14	1.2767	\$ 15.87	1.2690	\$ 16.23	1.2657	\$ 16.34
15	1.3178	\$ 16.38	1.3088	\$ 16.74	1.3052	\$ 16.85
16	1.3178	\$ 16.38	1.3088	\$ 16.74	1.3052	\$ 16.85
17	1.3556	\$ 16.85	1.3464	\$ 17.22	1.3447	\$ 17.36
18	1.3556	\$ 16.85	1.3464	\$ 17.22	1.3447	\$ 17.36
19	1.3556	\$ 16.85	1.3464	\$ 17.22	1.3447	\$ 17.36
20	1.3982	\$ 17.38	1.3878	\$ 17.75	1.3850	\$ 17.88
21	1.3982	\$ 17.38	1.3878	\$ 17.75	1.3850	\$ 17.88
22	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
23	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
24	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
25	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
26	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
27	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
28	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
29	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
30	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
31	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
32	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
33	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41
34	1.4401	\$ 17.90	1.4285	\$ 18.27	1.4260	\$ 18.41



Blanchester Local School District
Hourly Rate Schedules
FY2024
Effective 7.1.2023



Step	Base		See Aide		See Parapro		See Degree	
	Index	Sp Ed Aide	Index	Sp Ed Aide	Index	Sp Ed Aide	Index	Sp Ed Aide
1	1.0000	\$ 13.68	1.0000	\$ 14.04	1.0000	\$ 14.16		
2	1.0225	\$ 13.96	1.0219	\$ 14.32	1.0232	\$ 14.46		
3	1.0499	\$ 14.30	1.0500	\$ 14.68	1.0480	\$ 14.78		
4	1.0796	\$ 14.67	1.0766	\$ 15.02	1.0751	\$ 15.13		
5	1.0957	\$ 14.87	1.0930	\$ 15.23	1.0945	\$ 15.38		
6	1.1247	\$ 15.23	1.1220	\$ 15.60	1.1201	\$ 15.71		
7	1.1553	\$ 15.61	1.1509	\$ 15.97	1.1487	\$ 16.08		
8	1.1858	\$ 15.99	1.1814	\$ 16.36	1.1789	\$ 16.47		
9	1.2196	\$ 16.41	1.2142	\$ 16.78	1.2115	\$ 16.89		
10	1.2446	\$ 16.72	1.2369	\$ 17.07	1.2363	\$ 17.21		
11	1.2446	\$ 16.72	1.2369	\$ 17.07	1.2363	\$ 17.21		
12	1.2446	\$ 16.72	1.2369	\$ 17.07	1.2363	\$ 17.21		
13	1.2767	\$ 17.12	1.2690	\$ 17.48	1.2657	\$ 17.59		
14	1.2767	\$ 17.12	1.2690	\$ 17.48	1.2657	\$ 17.59		
15	1.3178	\$ 17.63	1.3088	\$ 17.99	1.3052	\$ 18.10		
16	1.3178	\$ 17.63	1.3088	\$ 17.99	1.3052	\$ 18.10		
17	1.3556	\$ 18.10	1.3464	\$ 18.47	1.3447	\$ 18.61		
18	1.3556	\$ 18.10	1.3464	\$ 18.47	1.3447	\$ 18.61		
19	1.3556	\$ 18.10	1.3464	\$ 18.47	1.3447	\$ 18.61		
20	1.3982	\$ 18.63	1.3878	\$ 19.00	1.3850	\$ 19.13		
21	1.3982	\$ 18.63	1.3878	\$ 19.00	1.3850	\$ 19.13		
22	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
23	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
24	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
25	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
26	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
27	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
28	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
29	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
30	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
31	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
32	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
33	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		
34	1.4401	\$ 19.15	1.4285	\$ 19.52	1.4260	\$ 19.66		



Blanchester Local School District
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Step	Index	Maintenance	Index	Custodian	Index	Custodian Shift 2
		\$ 17.05		\$ 14.35		See Custodian
1	1.0000	\$ 17.05	1.0000	\$ 14.35	1.0000	\$ 14.60
2	1.0510	\$ 17.92	1.0146	\$ 14.56	1.0146	\$ 14.81
3	1.0850	\$ 18.50	1.0321	\$ 14.81	1.0321	\$ 15.06
4	1.1173	\$ 19.05	1.0523	\$ 15.10	1.0523	\$ 15.35
5	1.1713	\$ 19.97	1.0711	\$ 15.37	1.0711	\$ 15.62
6	1.2106	\$ 20.64	1.0906	\$ 15.65	1.0906	\$ 15.90
7	1.2487	\$ 21.29	1.1122	\$ 15.96	1.1122	\$ 16.21
8	1.2891	\$ 21.98	1.1310	\$ 16.23	1.1310	\$ 16.48
9	1.3290	\$ 22.66	1.1550	\$ 16.57	1.1550	\$ 16.82
10	1.3648	\$ 23.27	1.1777	\$ 16.90	1.1777	\$ 17.15
11	1.3648	\$ 23.27	1.1777	\$ 16.90	1.1777	\$ 17.15
12	1.3648	\$ 23.27	1.1777	\$ 16.90	1.1777	\$ 17.15
13	1.4053	\$ 23.96	1.2014	\$ 17.24	1.2014	\$ 17.49
14	1.4053	\$ 23.96	1.2014	\$ 17.24	1.2014	\$ 17.49
15	1.4499	\$ 24.72	1.2307	\$ 17.66	1.2307	\$ 17.91
16	1.4499	\$ 24.72	1.2307	\$ 17.66	1.2307	\$ 17.91
17	1.4938	\$ 25.47	1.2690	\$ 18.21	1.2690	\$ 18.46
18	1.4938	\$ 25.47	1.2690	\$ 18.21	1.2690	\$ 18.46
19	1.4938	\$ 25.47	1.2690	\$ 18.21	1.2690	\$ 18.46
20	1.5243	\$ 25.99	1.3052	\$ 18.73	1.3052	\$ 18.98
21	1.5243	\$ 25.99	1.3052	\$ 18.73	1.3052	\$ 18.98
22	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
23	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
24	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
25	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
26	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
27	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
28	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
29	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
30	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
31	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
32	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
33	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51
34	1.5554	\$ 26.52	1.3422	\$ 19.26	1.3422	\$ 19.51



Blanchester Local School District
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Base \$ 15.40

Step	Index	Bus Driver
1	1.0000	\$ 15.40
2	1.0123	\$ 15.59
3	1.0299	\$ 15.86
4	1.0461	\$ 16.11
5	1.0662	\$ 16.42
6	1.0825	\$ 16.67
7	1.1019	\$ 16.97
8	1.1221	\$ 17.28
9	1.1422	\$ 17.59
10	1.1636	\$ 17.92
11	1.1636	\$ 17.92
12	1.1636	\$ 17.92
13	1.1851	\$ 18.25
14	1.1851	\$ 18.25
15	1.2123	\$ 18.67
16	1.2123	\$ 18.67
17	1.2474	\$ 19.21
18	1.2474	\$ 19.21
19	1.2474	\$ 19.21
20	1.2812	\$ 19.73
21	1.2812	\$ 19.73
22	1.3156	\$ 20.26
23	1.3156	\$ 20.26
24	1.3156	\$ 20.26
25	1.3156	\$ 20.26
26	1.3156	\$ 20.26
27	1.3156	\$ 20.26
28	1.3156	\$ 20.26
29	1.3156	\$ 20.26
30	1.3156	\$ 20.26
31	1.3156	\$ 20.26
32	1.3156	\$ 20.26
33	1.3156	\$ 20.26
34	1.3156	\$ 20.26





Blanchester Local School District
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Base		\$ 13.70	\$ 12.65
Step	Index	Head Cook	Cook
1	1.0000	\$ 13.70	1.0000 \$ 12.65
2	1.0131	\$ 13.88	1.0150 \$ 12.84
3	1.0270	\$ 14.07	1.0300 \$ 13.03
4	1.0423	\$ 14.28	1.0458 \$ 13.23
5	1.0562	\$ 14.47	1.0625 \$ 13.44
6	1.0730	\$ 14.70	1.0751 \$ 13.60
7	1.0905	\$ 14.94	1.0949 \$ 13.85
8	1.1080	\$ 15.18	1.1130 \$ 14.08
9	1.1248	\$ 15.41	1.1336 \$ 14.34
10	1.1445	\$ 15.68	1.1526 \$ 14.58
11	1.1445	\$ 15.68	1.1526 \$ 14.58
12	1.1445	\$ 15.68	1.1526 \$ 14.58
13	1.1664	\$ 15.98	1.1747 \$ 14.86
14	1.1664	\$ 15.98	1.1747 \$ 14.86
15	1.1912	\$ 16.32	1.2024 \$ 15.21
16	1.1912	\$ 16.32	1.2024 \$ 15.21
17	1.2270	\$ 16.81	1.2372 \$ 15.65
18	1.2270	\$ 16.81	1.2372 \$ 15.65
19	1.2270	\$ 16.81	1.2372 \$ 15.65
20	1.2657	\$ 17.34	1.2791 \$ 16.18
21	1.2657	\$ 17.34	1.2791 \$ 16.18
22	1.3036	\$ 17.86	1.3202 \$ 16.70
23	1.3036	\$ 17.86	1.3202 \$ 16.70
24	1.3036	\$ 17.86	1.3202 \$ 16.70
25	1.3036	\$ 17.86	1.3202 \$ 16.70
26	1.3036	\$ 17.86	1.3202 \$ 16.70
27	1.3036	\$ 17.86	1.3202 \$ 16.70
28	1.3036	\$ 17.86	1.3202 \$ 16.70
29	1.3036	\$ 17.86	1.3202 \$ 16.70
30	1.3036	\$ 17.86	1.3202 \$ 16.70
31	1.3036	\$ 17.86	1.3202 \$ 16.70
32	1.3036	\$ 17.86	1.3202 \$ 16.70
33	1.3036	\$ 17.86	1.3202 \$ 16.70
34	1.3036	\$ 17.86	1.3202 \$ 16.70



Blanchester Local School District
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Base		\$ 13.43		\$ 13.06	
Step	Index	Case		Index	Secretary
		Manager			
1	1.0000	\$ 13.43		1.0000	\$ 13.06
2	1.0328	\$ 13.87		1.0283	\$ 13.43
3	1.0685	\$ 14.35		1.0513	\$ 13.73
4	1.1028	\$ 14.81		1.0758	\$ 14.05
5	1.1378	\$ 15.28		1.1049	\$ 14.43
6	1.1727	\$ 15.75		1.1325	\$ 14.79
7	1.2048	\$ 16.18		1.1623	\$ 15.18
8	1.2420	\$ 16.68		1.1937	\$ 15.59
9	1.2755	\$ 17.13		1.2236	\$ 15.98
10	1.3135	\$ 17.64	1.2557		\$ 16.40
11	1.3135	\$ 17.64	1.2557		\$ 16.40
12	1.3135	\$ 17.64	1.2557		\$ 16.40
13	1.3634	\$ 18.31	1.2841		\$ 16.77
14	1.3634	\$ 18.31	1.2841		\$ 16.77
15	1.4162	\$ 19.02	1.3254		\$ 17.31
16	1.4162	\$ 19.02	1.3254		\$ 17.31
17	1.4572	\$ 19.57	1.3652		\$ 17.83
18	1.4572	\$ 19.57	1.3652		\$ 17.83
19	1.4572	\$ 19.57	1.3652		\$ 17.83
20	1.4966	\$ 20.10	1.4051		\$ 18.35
21	1.4966	\$ 20.10	1.4051		\$ 18.35
22	1.5354	\$ 20.62	1.4456		\$ 18.88
23	1.5354	\$ 20.62	1.4456		\$ 18.88
24	1.5354	\$ 20.62	1.4456		\$ 18.88
25	1.5354	\$ 20.62	1.4456		\$ 18.88
26	1.5354	\$ 20.62	1.4456		\$ 18.88
27	1.5354	\$ 20.62	1.4456		\$ 18.88
28	1.5354	\$ 20.62	1.4456		\$ 18.88
29	1.5354	\$ 20.62	1.4456		\$ 18.88
30	1.5354	\$ 20.62	1.4456		\$ 18.88
31	1.5354	\$ 20.62	1.4456		\$ 18.88
32	1.5354	\$ 20.62	1.4456		\$ 18.88
33	1.5354	\$ 20.62	1.4456		\$ 18.88
34	1.5354	\$ 20.62	1.4456		\$ 18.88



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Base \$ 21.98

Step	Index	Nurse
1	1.0000	\$ 21.98
2	1.0350	\$ 22.75
3	1.0714	\$ 23.55
4	1.1087	\$ 24.37
5	1.1474	\$ 25.22
6	1.1870	\$ 26.09
7	1.2293	\$ 27.02
8	1.2721	\$ 27.96
9	1.3167	\$ 28.94
10	1.3631	\$ 29.96
11	1.3631	\$ 29.96
12	1.3631	\$ 29.96
13	1.4104	\$ 31.00
14	1.4104	\$ 31.00
15	1.4595	\$ 32.08
16	1.4595	\$ 32.08
17	1.4595	\$ 32.08
18	1.4595	\$ 32.08
19	1.4595	\$ 32.08
20	1.5114	\$ 33.22
21	1.5114	\$ 33.22
22	1.5114	\$ 33.22
23	1.5114	\$ 33.22
24	1.5114	\$ 33.22
25	1.5114	\$ 33.22
26	1.5114	\$ 33.22
27	1.5114	\$ 33.22
28	1.5114	\$ 33.22
29	1.5114	\$ 33.22
30	1.5114	\$ 33.22
31	1.5114	\$ 33.22
32	1.5114	\$ 33.22
33	1.5114	\$ 33.22
34	1.5114	\$ 33.22



Blanchester Local School District
Non-Teaching Salary Schedules
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		\$ 91,045.00		\$ 82,268.00		\$ 77,944.00		\$ 77,944.00	
Step	Index	Principal 9-12	Index	Principal 5-8	Index	Principal K-4	Index	Asst Principal	
Days		250		224		214		214	
0	1.0000	\$ 91,045.00	1.0000	\$ 82,268.00	1.0000	\$ 77,944.00	1.0000	\$ 77,944.00	
1	1.0250	\$ 93,321.00	1.0225	\$ 84,119.00	1.0175	\$ 79,308.00	1.0175	\$ 79,308.00	
2	1.0500	\$ 95,597.00	1.0450	\$ 85,970.00	1.0350	\$ 80,672.00	1.0350	\$ 80,672.00	
3	1.0750	\$ 97,873.00	1.0675	\$ 87,821.00	1.0525	\$ 82,036.00	1.0525	\$ 82,036.00	
4	1.1000	\$ 100,150.00	1.0900	\$ 89,672.00	1.0700	\$ 83,400.00	1.0700	\$ 83,400.00	
5	1.1250	\$ 102,426.00	1.1125	\$ 91,523.00	1.0875	\$ 84,764.00	1.0875	\$ 84,764.00	
6	1.1500	\$ 104,702.00	1.1350	\$ 93,374.00	1.1050	\$ 86,128.00	1.1050	\$ 86,128.00	
7	1.1750	\$ 106,978.00	1.1575	\$ 95,225.00	1.1225	\$ 87,492.00	1.1225	\$ 87,492.00	
8	1.2000	\$ 109,254.00	1.1800	\$ 97,076.00	1.1400	\$ 88,856.00	1.1400	\$ 88,856.00	
9	1.2250	\$ 111,530.00	1.2025	\$ 98,927.00	1.1575	\$ 90,220.00	1.1575	\$ 90,220.00	
10	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
11	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
12	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
13	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
14	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
15	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
16	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
17	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
18	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
19	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
20	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
21	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
22	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
23	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
24	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
25	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
26	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
27	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
28	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
29	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
30	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
31	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
32	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
33	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	
34	1.2500	\$ 113,806.00	1.2250	\$ 100,778.00	1.1750	\$ 91,584.00	1.1750	\$ 91,584.00	



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		\$ 72,909.00		\$ 50,021.00		\$ 77,724.00		\$ 70,057.00	
Step	Index	Sp. Ed. Director	Index	Sp. Ed. Asst. Director	Index	Curriculum Director	Index	Athletic Director	
Days		214		209		250		226	
0	1.0000	\$ 72,909.00	1.0000	\$ 50,021.00	1.0000	\$ 77,724.00	1.0000	\$ 70,057.00	
1	1.0367	\$ 75,585.00	1.1140	\$ 55,723.00	1.0250	\$ 79,667.00	1.0175	\$ 71,283.00	
2	1.0735	\$ 78,268.00	1.1665	\$ 58,349.00	1.0500	\$ 81,610.00	1.0350	\$ 72,509.00	
3	1.1102	\$ 80,944.00	1.2190	\$ 60,976.00	1.0750	\$ 83,553.00	1.0525	\$ 73,735.00	
4	1.1470	\$ 83,627.00	1.2715	\$ 63,602.00	1.1000	\$ 85,496.00	1.0700	\$ 74,961.00	
5	1.1837	\$ 86,302.00	1.3240	\$ 66,228.00	1.1250	\$ 87,440.00	1.0875	\$ 76,187.00	
6	1.2205	\$ 88,985.00	1.3765	\$ 68,854.00	1.1500	\$ 89,383.00	1.1050	\$ 77,413.00	
7	1.2699	\$ 92,587.00	1.4290	\$ 71,480.00	1.1750	\$ 91,326.00	1.1225	\$ 78,639.00	
8	1.3079	\$ 95,358.00	1.4815	\$ 74,106.00	1.2000	\$ 93,269.00	1.1400	\$ 79,865.00	
9	1.3447	\$ 98,041.00	1.5340	\$ 76,732.00	1.2250	\$ 95,212.00	1.1400	\$ 79,865.00	
10	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
11	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
12	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
13	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
14	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
15	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
16	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
17	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
18	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
19	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
20	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
21	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
22	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
23	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
24	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
25	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
26	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
27	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
28	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
29	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
30	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
31	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
32	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
33	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	
34	1.3814	\$ 100,716.00	1.5865	\$ 79,358.00	1.2500	\$ 97,155.00	1.1400	\$ 79,865.00	



Blanchester Local School District
Non-Teaching Salary Schedules
FY2024
Effective 7.1.2023



		\$ 65,380.00			\$ 31,032.00
Step	Index	Maintenance Supervisor	Index	Cafeteria Supervisor	
Days		250		214	
0	1.0000	\$ 65,380.00	1.0000	\$ 31,032.00	
1	1.0250	\$ 67,015.00	1.0212	\$ 31,690.00	
2	1.0500	\$ 68,649.00	1.0424	\$ 32,348.00	
3	1.0750	\$ 70,284.00	1.0530	\$ 32,677.00	
4	1.1000	\$ 71,918.00	1.0627	\$ 32,978.00	
5	1.1250	\$ 73,553.00	1.0732	\$ 33,304.00	
6	1.1500	\$ 75,187.00	1.0858	\$ 33,695.00	
7	1.1750	\$ 76,822.00	1.0992	\$ 34,110.00	
8	1.2000	\$ 78,456.00	1.1137	\$ 34,560.00	
9	1.2250	\$ 80,091.00	1.1281	\$ 35,007.00	
10	1.2500	\$ 81,725.00	1.1400	\$ 35,376.00	
11	1.2500	\$ 81,725.00	1.1400	\$ 35,376.00	
12	1.2500	\$ 81,725.00	1.1519	\$ 35,746.00	
13	1.3000	\$ 84,994.00	1.1519	\$ 35,746.00	
14	1.3000	\$ 84,994.00	1.1638	\$ 36,115.00	
15	1.3000	\$ 84,994.00	1.1638	\$ 36,115.00	
16	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
17	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
18	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
19	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
20	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
21	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
22	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
23	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
24	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
25	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
26	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
27	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
28	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
29	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
30	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
31	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
32	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
33	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	
34	1.3750	\$ 89,898.00	1.1638	\$ 36,115.00	



Blanchester Local School District
Non-Teaching Salary Schedules
FY2024
Effective 7.1.2023



		\$ 38,588.00		\$ 44,394.00	
Step	Index	Transportation Supervisor	Index	Bus Mechanic	
Days		250		258	
0	1.0000	\$ 38,588.00	1.0000	\$ 44,394.00	
1	1.0000	\$ 38,588.00	1.0250	\$ 45,504.00	
2	1.0000	\$ 38,588.00	1.0500	\$ 46,614.00	
3	1.0000	\$ 38,588.00	1.0815	\$ 48,012.00	
4	1.0000	\$ 38,588.00	1.1130	\$ 49,411.00	
5	1.0733	\$ 41,417.00	1.1455	\$ 50,853.00	
6	1.0733	\$ 41,417.00	1.1760	\$ 52,207.00	
7	1.0733	\$ 41,417.00	1.2075	\$ 53,606.00	
8	1.0733	\$ 41,417.00	1.2390	\$ 55,004.00	
9	1.0733	\$ 41,417.00	1.2705	\$ 56,403.00	
10	1.1466	\$ 44,245.00	1.3020	\$ 57,801.00	
11	1.1466	\$ 44,245.00	1.3020	\$ 57,801.00	
12	1.1466	\$ 44,245.00	1.3020	\$ 57,801.00	
13	1.1466	\$ 44,245.00	1.3020	\$ 57,801.00	
14	1.1466	\$ 44,245.00	1.3020	\$ 57,801.00	
15	1.2198	\$ 47,070.00	1.3020	\$ 57,801.00	
16	1.2198	\$ 47,070.00	1.3020	\$ 57,801.00	
17	1.2198	\$ 47,070.00	1.3020	\$ 57,801.00	
18	1.2198	\$ 47,070.00	1.3020	\$ 57,801.00	
19	1.2198	\$ 47,070.00	1.3020	\$ 57,801.00	
20	1.2931	\$ 49,898.00	1.3020	\$ 57,801.00	
21	1.2931	\$ 49,898.00	1.3020	\$ 57,801.00	
22	1.2931	\$ 49,898.00	1.3020	\$ 57,801.00	
23	1.2931	\$ 49,898.00	1.3020	\$ 57,801.00	
24	1.2931	\$ 49,898.00	1.3020	\$ 57,801.00	
25	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
26	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
27	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
28	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
29	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
30	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
31	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
32	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
33	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	
34	1.3664	\$ 52,727.00	1.3020	\$ 57,801.00	



Blanchester Local School District
Non-Teaching Salary Schedules
FY2024
Effective 7.1.2023



		\$ 27,038.00			\$ 23,635.00
Step	Index	Executive	Index	Fiscal	
Days		Secretary			
		258		258	
0	1.0000	\$ 27,038.00	1.0000	\$ 23,635.00	
1	1.2125	\$ 32,784.00	1.2125	\$ 28,657.00	
2	1.2550	\$ 33,933.00	1.2550	\$ 29,662.00	
3	1.2975	\$ 35,082.00	1.2975	\$ 30,666.00	
4	1.3400	\$ 36,231.00	1.3400	\$ 31,671.00	
5	1.3825	\$ 37,380.00	1.3825	\$ 32,675.00	
6	1.4250	\$ 38,529.00	1.4250	\$ 33,680.00	
7	1.4675	\$ 39,678.00	1.4675	\$ 34,684.00	
8	1.5100	\$ 40,827.00	1.5100	\$ 35,689.00	
9	1.5525	\$ 41,976.00	1.5525	\$ 36,693.00	
10	1.5950	\$ 43,126.00	1.5950	\$ 37,698.00	
11	1.6461	\$ 44,507.00	1.6461	\$ 38,906.00	
12	1.6886	\$ 45,656.00	1.6886	\$ 39,910.00	
13	1.7311	\$ 46,805.00	1.7311	\$ 40,915.00	
14	1.7311	\$ 46,805.00	1.7311	\$ 40,915.00	
15	1.7311	\$ 46,805.00	1.7311	\$ 40,915.00	
16	1.7311	\$ 46,805.00	1.7311	\$ 40,915.00	
17	1.7736	\$ 47,955.00	1.7736	\$ 41,919.00	
18	1.8161	\$ 49,104.00	1.8161	\$ 42,924.00	
19	1.8586	\$ 50,253.00	1.8586	\$ 43,928.00	
20	1.9011	\$ 51,402.00	1.9011	\$ 44,932.00	
21	1.9436	\$ 52,551.00	1.9436	\$ 45,937.00	
22	1.9861	\$ 53,700.00	1.9861	\$ 46,941.00	
23	2.0286	\$ 54,849.00	2.0286	\$ 47,946.00	
24	2.0286	\$ 54,849.00	2.0286	\$ 47,946.00	
25	2.0711	\$ 55,998.00	2.0711	\$ 48,950.00	
26	2.0711	\$ 55,998.00	2.0711	\$ 48,950.00	
27	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
28	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
29	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
30	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
31	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
32	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
33	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	
34	2.1136	\$ 57,148.00	2.1136	\$ 49,955.00	



Blanchester Local School District
Non-Teaching Salary Schedules
FY2024
Effective 7.1.2023



\$ 115,963.00 \$ 92,000.00

Step	Index	Superintendent	Index	Treasurer
Days		250	250	250
0	1.0000	\$ 115,963.00	1.0000	\$ 92,000.00
1	1.0400	\$ 120,602.00	1.0455	\$ 96,186.00
2	1.0800	\$ 125,240.00	1.0850	\$ 99,820.00
3	1.1200	\$ 129,879.00	1.1275	\$ 103,730.00
4	1.1600	\$ 134,517.00	1.1700	\$ 107,640.00
5	1.2000	\$ 139,156.00	1.2125	\$ 111,550.00
6	1.2400	\$ 143,794.00	1.2550	\$ 115,460.00
7	1.2400	\$ 143,794.00	1.2975	\$ 119,370.00
8	1.2400	\$ 143,794.00	1.3400	\$ 123,280.00
9	1.2400	\$ 143,794.00	1.3825	\$ 127,190.00
10	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
11	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
12	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
13	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
14	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
15	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
16	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
17	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
18	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
19	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
20	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
21	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
22	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
23	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
24	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
25	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
26	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
27	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
28	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
29	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
30	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
31	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
32	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
33	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00
34	1.2400	\$ 143,794.00	1.4250	\$ 131,100.00



Blanchester Local School District
Substitute Salary Schedules and Salary Schedule Information
FY 2024
Effective 7/1/2023

Substitute rates are as follows:

Position	Per Diem	Hourly Rate	Schedule
Aide		\$12.43	Aide / Step 1
Bus Driver		\$15.40	Bus Driver / Step 1
Cook		\$12.65	Cook / Step 1
Custodian		\$14.35	Custodian / Step 1
Nurse		\$21.98	Nurse / Step 1
Secretary		\$13.06	Secretary / Step 1
Teacher	\$125.00	N/A	N/A
Teacher Long-Term (61 st Day)	\$193.27	N/A	Teacher / Step 1

Salary Schedule Information:

Schedule	Note
Aide Schedules	Add an additional \$1.25 per hour if performing duties as a special needs aide that require handling of bodily fluids, assisting in toileting, administering medication, assisting in other specialized health care procedures, or addressing other physical hazards involving the child. Use Sp Ed Aide, Sp Ed Parapro, or Sp Ed Aide Degree schedules.
Aide Schedules	Paraprofessional Aide is an Aide who has passed the paraprofessional test.
Custodian	Shifts after 2:30pm will receive an additional \$0.25 per hour. Use Custodian Shift 2 schedule



BLANCHESTER LOCAL SCHOOLS

957 Cherry Street, Blanchester, Ohio 45107

937-783-3523 Fax 937-783-2990

Certificate of Transition from Outgoing School District Treasurer/CFO

SUPERINTENDENT

Randy Danlap

**INTERIM
TREASURER**

Alleyn Unversaw

**DIRECTOR OF
INSTRUCTION**

Raechel Purdon

**DIRECTOR OF
STUDENT SERVICES**

Kristin Unversaw

April 10, 2023

Alleyn Unversaw, Incoming Treasurer/CFO
Blanchester Local School District, Clinton County
957 Cherry Street
Blanchester, Ohio 45107

(NOTE: If a successor has not been selected, the letter should be addressed to the Board of Education of the School District.)

In accordance with Ohio Revised Code (ORC) §§ 117.171 and 3313.28, I, Tracy Parker, have prepared this Certificate of Transition before leaving office as Treasurer/CFO to the Board of Education (the "Board") of the Blanchester Local School District, Clinton County (the "School District") on 4/10/2023. This certificate contains an inventory of items and other information, which is my responsibility to provide to my successor as the incoming Treasurer/CFO.

Due to security concerns and internal control measures of the School District, any passwords or pins to School District accounts are **not** included in the information listed below. Upon assuming the position, you should follow the policies and guidelines of the Board and contact the financial institutions to transition accounts.

Before leaving office, I have provided the following items documents or access, which are under my purview as Treasurer/CFO of the School District:

Keys or other physical access to all offices, vehicles, and other property including access to parking and/or other restricted access credentials as well as any other public assets in my possession and under my purview.

Access as an "eServices" contact in the Auditor of State's eServices portal (<https://eservices.ohioauditor.gov/>) for your entity. It is important to maintain current contact information in eServices to receive billing and audit information from -- and submit financial statements and other information to -- the Auditor of State's office. If you are a new fiscal officer, you should log into eServices and make yourself the main entity contact on the Main tab under the My Profile page. You should also verify all other contact information is current and complete on the Main, Governing Board, and Report Release Recipients tabs on this page.

List of all credit, debit, purchasing/procurement cards as well as a list of any other authorized users.

List of all systems utilized, including accounting and inventory systems, and directions to access them.

**BOARD OF
EDUCATION**

PRESIDENT
John Panetta

VICE PRESIDENT
Jeremy Kaehler

MEMBER
Kathy Gephart

MEMBER
Mike Williams

MEMBER
Kyle Wilson

List of all bank and investment accounts, including bank reconciliations and accompanying support, as well as the related signatories associated with these accounts, and any other related external systems.

List of any cash and checks, including petty cash accounts and change funds (cash on hand).

List of statutory filings, notifications and any other statutorily required responsibilities.

If not posted to the School District's website, copies of current School District policies adopted by the Board (such as North East Ohio Learning Associates (Neola) or Ohio School Board Association (OSBA) policies), as well as any collective bargaining agreements.

Organizational charts and position descriptions/responsibilities for all personnel of the Treasurer/CFO's office.

List of current leases, contracts, outstanding loans and advances, debt schedules, continuing disclosure obligations, lines of credit, State and Federal grant agreements, and other agreements.

All budgetary documents including budgets, certificates or amended certificates of estimated resources and appropriations, past audits and management letters, and copies of budget commission filings.

List of any pending correspondence pertaining to the Treasurer/CFO's office requiring immediate attention.

Any other records pertaining to the operation of the office.

All books and papers in the Treasurer/CFO's possession belonging to the district as required by ORC §3313.28.

My signature below represents my certification the information provided is complete and accurate to the best of my knowledge.

Tracy Parker 4/10/23
Tracy Parker, Outgoing Treasurer/CFO Date

My signature below acknowledges receipt of the items and other information identified in this letter of representation.

Alleyn Unversaw 4/10/23
Alleyn Unversaw, Incoming Treasurer/CFO Date

Per ORC § 117.171, the outgoing Treasurer/CFO and Incoming Treasurer/CFO are each mandated to retain a copy of the letter in the event the Auditor of State determines it is necessary to test the accuracy of this letter.